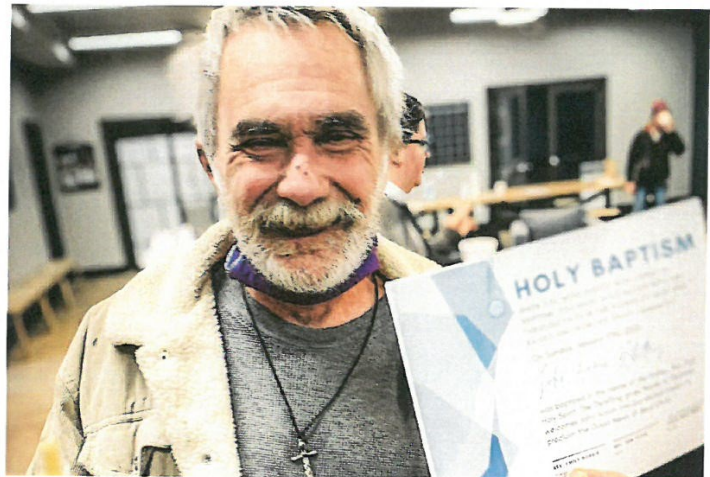


ANNUAL REPORT

2021



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY



Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

God has called us for such a time as this.

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

God has called us for such a time as this.

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

God has called us for such a time as this.

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

God has called us for such a time as this.

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

You have called us for such a time as this.

God of the Fertile Fields

All Creation Sings #1063

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**O God,
you have called your servants
to ventures of which we cannot see the ending,
by paths as yet untrodden,
through perils unknown.
Give us faith to go out with good courage,
not knowing where we go,
but only that your hand is leading us
and your love supporting us;
through Jesus Christ our Lord.
Amen. (ELW, p. 317)**

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for **Living Christ Lutheran Church** in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation “on the road out of town, near the mall” into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of “**Stories of Faith in Action**” at [ELCA.org/SOFIA](https://elca.org/SOFIA).)

Many other congregations have found new ways to connect both when in-person worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the “Worship in the Home” webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at **Sitka Lutheran Church** in Alaska, whose members printed and hand-delivered “Worship in the Home” resources to fellow members without internet access.

Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, “The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn’t fully know it until we didn’t have a building to use. We learned that there are many ways to be connected as the church.” Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

ANNUAL REPORT

— 2021 —



ANNUAL CONGREGATIONAL MEETING

January 30, 2022

Following the 9:00 a.m. Worship Service

CALL TO ORDER

OPENING DEVOTIONS

VERIFY QUORUM

APPROVAL OF MINUTES - Annual Meeting January 31, 2021

PRESIDENT'S REPORT

PASTOR'S REPORT

CONGREGATIONAL REPORT

TREASURER'S REPORT

STANDING COMMITTEE REPORT

ELECTION OF COUNCIL MEMBERS

PRESENTATION, DISCUSSION AND APPROVAL OF

2022 MISSION INVESTMENT PLAN

UNFINISHED BUSINESS

NEW BUSINESS

ADJOURNMENT

Annual Congregational Meeting Minutes

January 31, 2021

CALL TO ORDER: Meeting called to order at 10:06 am by Council President Tracy Volbrecht.

LITURGY: Vicar Lily

VERIFY QUORUM: Yes. There was 27 members in attendance, 16 in person and 11 via Zoom.

APPROVAL OF AGENDA: No changes

APPROVAL OF LAST YEARS MINUTES: No minutes were available for approval.

PRESIDENTS REPORT: Tracy's report was in written form. She commented that normalcy is coming and we are moving in a positive direction.

VICAR/PASTOR'S REPORT: Vicar's report in written form. Vicar Lily thanked everyone for their love and support and encouraged people to reach out.

CONGREGATIONAL REPORT: Correction on the written report, Baptized members should be 149 and confirmed members should be 116.

TREASURERS REPORT: Bill Clark reported that an accountant was hired and this was a transitional year. Giving was within \$9,000 of Budget. Shortfall was from special giving from services due to no in person services. We ended the year on the positive side. Expenses were well below budget and the committee expenses were also down.

STANDING COMMITTEE REPORTS: Given in written form. No changes.

ELECTION OF COUNCIL MEMBERS: The terms of Brent Tildahl and Gail Nelson are up. There were 5 nominations for council. Christine Larson, Susie Schaid, Nancy Lee, Karen Martinez, and David Freymiller. The constitution says we can have up to 12 council members. All nominees were voted in to serve a 3 year term.

PRESENTATION, DISCUSSION, AND APPROVAL OF THE 2021 MISSION INVESTMENT PLAN: Bill Clark presented the plan. He commented that in June we will need to revisit the numbers after we call a pastor. The numbers look good. In the coming year the salaries will increase. Some changes were made by the Council; Director of CYF Ministries salary was increased to \$13,883, the Administrative Assistant was increased to \$7,920, Personnel taxes were increased to \$1802, changing the total expenses to \$124,446. Pledges and income remained the same, some guesswork is necessary. Some of the budget was based on historical expenses in regard to the committees. No questions were raised. Dave Freyiller moved to accept the Mission Investment plan, Seconded by Rick Lottig. MSC

ADJOURMENT: At 10:45 Jose moved to adjourn, Seconded by Penny. MSC

Respectfully Submitted

Gail Nelson

Council Secretary

President's Report

Dear Family at Faith,

As I come to the end of my role as president of the church council I want to let each of you know how truly blessed I feel to be a part of such a caring community of Faith. What I have learned over the past years is that the people of our congregation truly care about each other and your support has been greatly appreciated.

But enough about me. We have a new Pastor!!! She is both caring and energetic. I cannot sing her praises enough and we are very blessed to have her in our Faith family. Pastor Lily has brought our congregation a sense of stability we have not felt in years and her grace does not go unnoticed. Rebecca continues to excel in her role in Youth and Family Ministries keeping our youth excited to be in our church and be active in youth activities. Jennifer has been helping out as she was able in 2021 and we look forward to having her as a more consistent presence in our office. Rachel and Tom continue to grace us with their beautiful music and talent. Thank you to all of Faith's Staff for your commitment and sharing of talents.

This past year had a few ups and downs. We were able to get together safely again for worship in our church. Although we would all like to ditch the masks we have continued to wear them to make sure all of our church family feels safe together. Thank you for this. Our youth were able to get back to a "normal" learning environment and our social/educational/sewing groups were able to pick up where they left off. That being said, with the uptick of Covid cases we will need to adjust our practices to keep everyone we care about safe. If anything has been the constant this past year it is change.

The pandemic has taught us ways to stay in touch through weekly emails and streaming services. We will continue to review and update these practices as we grow.

We were able to get a new roof this year and need to prepare for the funding of a new furnace and air conditioning unit in 2022. Our facility looks wonderful, as it is cared for by so many.

Laurie Collins started working with neighboring congregations in 2021 and developed the program Saying Goodbye with Grace which was such a wonderful gift to all who participated. She is also working to make our church a Dementia Friendly Space. We look forward to supporting her in this work.

As we move into 2022 I look forward to watching our congregation working together, finding ways to reach out to each other and support each other and our community. God's love lives in each of us and if we share his love with each other and the people around us our lives will be fuller. If you have an area you feel you can help please let us know. We are always looking for volunteers and new ideas.

Thank you again for your support of the church council.

Alone we can do so little; together we can do so much. – Hellen Keller

Gods Peace,

Tracy

Pastor Lily Brellenthin's Annual Report- 2021

It is hard to even distinguish where this last year started. We remain in the thick of this pandemic, we continue to learn, grow and fully rely on God.

Just a year ago we were recording all of our worship services for Christmas as we awaited being physically together again. And we shared in a very cold "Live Nativity" on Christmas Eve of 2020, one that we hold so dear as we finished the night freezing and distantly singing, "Silent Night", not knowing what would come of 2021. And here we are, sitting a little closer, singing with our masks on and making it work. We have been so faithful. We have been so strong through it all.

In May of 2021 I graduated with my Masters of Divinity at the Lutheran School of Theology at Chicago and in June a vote was made to officially call me as pastor of Faith Evangelical Lutheran Church. And in August I was ordained and the bishop's assistant placed her blessing on me through installation here in October and I have been riding the wave ever since!

I was recently reminded by a colleague that I have only been a pastor during the pandemic, I have yet to lead and serve in this "post pandemic" world that we all dream and hope for. But I do have to say, I wouldn't want to be any other place. I love being able to share that I am the pastor here. I love being able to say that once you start a pandemic with a group of people, it is sure nice to see it through together, as my fellow recent seminary graduates did not have this honor. I am still very blessed to have done this nontraditional vicarship with you, thank you for believing in me.

This year I have had the honor of continuing to learn with my confirmation students, sharing in beautiful family worships on Wednesday nights and learning what it means to be a pastor. I have started having more and more one on one pastoral care visits and it feels great to get back out there in ways we all have missed so much! I have transformed from "Vicar on the Go!" to "Pastor on the Path!" with a new found pastoral authority and confidence in the pulpit. I have been able to share with a family for the first time since our home congregations, a new place for this chapter that feels like home.

So I thank you for being on this path with me. May we continue to grow in 2022 and await together in the hope that is surely out there even if we don't see it every day, I surely see it when I share life with you all.

Guided by the Power of the Holy Spirit, we at Faith Evangelical Lutheran Church experiencing God through Worship, Learning, Service, and Fellowship. And we are in a good place.

Held together by a mighty God,
Pastor Lily Brellenthin

PAROCHIAL REPORT OF THE CONGREGATION 2021
Faith Evangelical Lutheran Church

	<u>Baptized Members</u>	<u>Confirmed Members</u>
Membership at the end of 2020	114	147
Members received in 2021		
By Baptism	0	0
By Transfer	0	0
By Affirmation	6	4
Member received by Confirmation	5	5
Members removed in 2021		
By Death	3	3
By Transfer	0	0
Moved (no transfer)	5	5
Members removed by inactivity, statistical adjustments or other reasons	0	0
Membership at the end of 2021	122	153

Average weekly Sunday attendance in 2020 – 40
 (29 in-person worship services, rest were virtual)
 Average Wednesday Evening Attendance – 25
 (January-May, September-December)
 Average Wednesday Lenten Noon Attendance – Virtual

Ash Wednesday – Virtual Maundy Thursday – Virtual
 Easter – Outdoor Good Friday – Virtual
 Christmas Eve – 70

Confirmations

May 9, 2021
 Bode Tuchscherer

Members Removed by Death

Harold Nichols 5/25/2021
 Edith Hanstad 7/29/2021
 David Woodrich 9/3/2021

October 31, 2021
 Kelsie Kroening
 Karlie Kroening
 Holly Kynell
 Addison Butke

Faith Evangelical Lutheran Church

Finance Committee Annual Report – 2021

Leader/Chair: Chad Roehl - Chairperson

Council Liason Member: Bill Clark

Congregation Members (leadership title included if any exists)

Grace Churchill, Bill Clark (Treasuer), Dan Christensen, Penny Gruetzmacher, Chad Roehl

Summary/Highlights of Year

We met during January 2021 to go over and prepare the 2020 actual vs. budget and to provide a recommendation for the 2021 budget. The budget was discussed and voted to forward to the Council to be approved. A proud highlight of the 2021 budget process was that we were able to pass a balanced budget for the first time in years. However, it was emphasized that the reason we could accomplish a balanced budget was because of our lower than normal pastoral costs due to our internship situation.

Other highlights:

Continued our partnership with Travelling Bean Counters to assist with our bookkeeping work.

Penny continued her work maintaining the contributions side.

Goals/Plans for next year

Work with the church staff to send out a 3-month, 6-month, and 9-month statement to all congregational giving units detailing their givings for the year. Unfortunately, due to having only eight pledged units, we will not be able to compare givings vs pledged amounts for most members.

Challenge the Council to strengthen our Stewardship campaign to increase the number of pledged giving units for next year.

Continue to monitor the financial wealth of the congregation and make any adjustments and/or withdrawals from the Endowment Fund to maintain our cash flow.

Submitted by: Chad Roehl

Faith Evangelical Lutheran Church

2021 Learning Committee Annual Report – 2020

Leader/Chair: Rebecca Roehl

Council Liason Member: Amanda Bender and Diane Voss

Congregation Members (leadership title included if any exists)

Tanya Butke

Penny Greutzmacher

Angie Kynell

Barb Nordmeyer

Barb Weborg

Rochelle Freymiller Jan-May 2021

Summary/Highlights of Year

Adult Education:

Adult education at FELC continues to be volunteer led.

~Wine and Word continues to meet monthly and is going strong. There are 8-10 women ordering each book and the group has an average monthly attendance of 7 members.

~Saying Goodbye with Grace was a program brought to us through the work of Laurie Collins with Pastor Kalen from Christ Lutheran in Sharon and Vicki Beduze from Sugar Creek Lutheran. This 2-day program in November helped people prepare for end of life situations. It was a successful program.

Children, Youth, and Family Education:

Under the direction of the Director of Children, Youth, and Family Ministry

~Faith Formation

Our Faith Formation program uses curriculum from SparkHouse Digital, published by Media 1517. Each student in our program, 1st grade and up, is gifted an age-appropriate Bible from FELC to use during class and at home. 1st-4th graders use the SparkStory Bible and 5th grade-Confirmation use the Here We Stand Lutheran Study Bible-NRSV. We offer classes based on grade level: preK-K, 1st-2nd, 3rd-4th, and 5th -6th. Four to five volunteers are required each week to teach these classes. Each class has a consistent volunteer thus fostering good relationships between our students and their teachers. A huge THANK YOU to all our Faith Formation teachers.

Classes started in September with a meal and kick-off celebration at Devils Lane Park. We hold indoor classes and worship for all students from 6-7:15pm on Wednesdays. We have 20 students enrolled in our Faith Formation classes for the 2021-2022 school year. This includes two new families.

~Confirmation

Pastor Lily is continuing to teach Confirmation class using the Here We Stand curriculum.

During the 2020-2021 school year we had seven students enrolled in Confirmation. One of those students, Bode Tuchscherer, was confirmed on May 9, 2021. Four of those students, Addie Butke, Karlie Kroening, Kelsie Kroening, and Holly Kynell, were confirmed on October 31, 2021. For the remainder of this school year we have two eighth grade students enrolled in confirmation classes.

In November, Pastor Lily and Pastor Dick Inglett created a joint confirmation retreat at Lutherdale Bible Camp for Sugar Creek and Faith Ev. Lutheran confirmation students. Four of our students attended this retreat.

~CHAOS High School Youth Group

- One student and Rebecca went on a mission trip through Youth Works and with Sugar Creek Lutheran and Christ Lutheran churches to Leech Lake, MN in July. This was a faith formation experience like no other. Thank you for this opportunity!
- There are six active high school students who continue to meet monthly for CHAOS youth group. This time is spent in conversation and planning activities.
- Four youth are planning to attend the ELCA Youth Gathering in Minneapolis, MN in July 2022. They have spent fall 2021 fundraising through Sidewalk Sales and Cookie Baking.

Other Activities

~Live Nativity

Our Live Nativity was on December 19, 2021. Faith Formation students served as the actors and we expanded to more scenes. Live animals and live music completed the experience.

~Journey with Jesus

Our Faith Formation students created live scenes on Maundy Thursday, April 1, representing Jesus' journey to the cross. Community members were able to drive thru our parking lot to view the different scenes and take part in communion.

~Food, Fun, and Friends

Food, Fun, and Friends days are times for kids to come to church and just have fun. Crafts, games, and projects are usually a part of these days. During 2021 we had one Food, Fun and Friends day on August 17.

~Vacation Bible School

Faith Ev. Lutheran hosted VBS in June. It was a success with 40 students participating and 23 volunteers helping at some point during the week. This continues to be a great collaboration between multiple churches.

Other Activities of the Director of Children, Youth, and Family Ministry

- Monthly meetings (January - August) with other CYFM Directors in the synod
- Attended ELCA Youth Ministry Network Extravaganza 2021-Holding Loosely virtually February 4-6, 2021
- Continued support in creating and distributing the monthly church-wide newsletter
- Continued support in creating announcement slides for Gathering Space
- Coordination and support of volunteers for a variety of activities throughout the church
- Webmaster and assisting with other social media

We would like to thank our consistent and dedicated volunteers:

Amanda Bender	Tanya Butke
Rochelle Freymiller	Rose Haeni
Mary Heyer	Angie Kynell
Barb Nordmeyer	Kristi Reiersen
Lisa Voss	Barb Weborg

And many others who have substitute taught, provided financial support, and jumped in when needed.

Thank you, as well, to all the parents and families of our students who support our program and make it a priority to bring their children to church in the middle of very busy lives. We are grateful for you!!

Goals/Plans for next year

Adult Education:

- Continue Wine and Word
- Resume Social Statements Discussion group perhaps in the spring
- Support Pastor led education options/discussion groups on social justice
- Hold an adult Lenten study

Children, Youth, and Family Education:

- Continue to grow the Live Nativity into an annual experience for the community.
- Present a Palm Sunday children's program during Palm Sunday worship
- Advertise our Faith Formation program more in the community
- Continue to reach out to and engage our high school youth

- Provide more outreach to our recently graduated youth and young adults
- Provide meaningful opportunities for Family Faith Formation, start Faithline again
- Provide more service opportunities for our children and their families
- Refine the two-year rotation of topics and curriculum covered during Faith Formation
- Take youth to the ELCA Youth Gathering in Minneapolis, MN 2022
- Continue to work with other ELCA churches in our area on Small Town and Rural Ministry needs and sharing of ideas and resources
- Reconnect with our community partners, especially the Big Foot Emergency Food Pantry and the Spirit of Hope Men's Homeless Shelter, and search for new opportunities for our children to serve their community.
- Continue to work with St. Benedict's and the Community Church of Fontana on Vacation Bible School each year.
- Expand our volunteer base, especially those interested in Adult Faith Formation opportunities.

Submitted by: Rebecca Roehl

2021 Property Committee Annual Report

The Property Committee is thankful for everyone who volunteers to help with the up keep of the church and the church property. We would like to express additional thanks to Rich Bender keeps our parking lot and sidewalks clean of snow, to Rick Lottig and Perry Weborg with the lawn mowing and John Schwenn and Rose Haney for keeping our flower beds looking great.

In 2021 we were able to get a new roof and skylights due to hailstorm damage. The garden produced 20 bushels of produce for the food pantry. The four pines on the south side of the property were removed because they were in a bad state of health. A memorial tree was planted in Lynn Lottig's memory. The old sanctuary's air conditioner did not make it through the summer. The main sanctuary furnace did not make it to the new year. We are grateful that Mike at 4 Seasons Heating and Cooling has worked so hard to help us out getting us temporary heat.

In 2022 we will need to get a new furnace and air conditioner. We were unable to get the parking lot recoated, which was top of our list last year, we hope to be able to complete this in 2022. We have an ongoing list of minor repairs that will be addressed.

Thank you,

The Property Committee

John Schwenn, Rick Lottig, Bruce Voss, Perry Weborg, Brent Tildahl, Scott Kovarik, Claude Nelson and Larry Volbrecht

Stewardship Committee Annual Report 2021

Leader/Chairperson

Tracy Volbrecht

Council Liaison

Tracy Volbrecht

Summary/Highlights

A letter and commitment form was mailed to each church member for their 2022 pledge. Pledges were given to the finance committee for budget purposes.

Goals/Plans for Next Year

Next year it would be nice to get some early momentum and excitement around Stewardship. Stewardship is an important part of our church for not only monetary commitments but also for volunteers.

Worship Team Annual Report for 2021

Due to unusual circumstances as a result of the COVID-19 pandemic, the Worship Committee began 2021 offering worship services via a virtual format for the first several months of the year. It was with great joy and excitement that we gathered together outdoors for Easter Sunday. And we continued to gather outdoors throughout the spring. Finally, worship moved indoors, and we once again got to experience worship in our beautiful sanctuary. Alleluia!

Many celebrations occurred during worship throughout this year. In June, we celebrated Vicar Lily's graduation from seminary. The congregation marked the occasion by presenting her with a stole. In July, we offered a special Christmas in July service, which focused on the retelling of the nativity story. In August, school kits and quilts created for Lutheran World Relief were dedicated. The installation of Pastor Lily Brellenthin as pastor for Faith Evangelical Lutheran Church was celebrated in October. In addition, four young women were confirmed on Reformation Sunday. All Saints Sunday in November commemorated those who were lost during this year. As we approached the end of 2021, the congregation participated in the second annual drive-thru Live Nativity featuring many of the youth of the congregation. Holiday worship included a traditional Christmas Eve service with candle lighting, the annual Lessons and Carols service and a retelling of the nativity story service.

A special note of thanks and praise goes out to the following individuals for the blessings of their gifts to Faith Evangelical Lutheran Church:

- ❖ Pastor Lily Brellenthin for her joy and enthusiasm in sharing the good news of Christ. Her ministry is a blessing to the worship life here at Faith.
- ❖ Gail Nelson, Rebecca Roehl, and Rachel West -- the faithful members of the Worship Team who met frequently throughout the year to meet the challenge of providing meaningful worship for our congregation whether it was virtual, outdoor or indoor.
- ❖ The musicians -- Karla Tildahl, Tom Stanfield, Rachel West, Rochelle Freymiller and Barb Weborg -- who faithfully shared their gifts of music with us in many ways and formats.

- ❖ The numerous volunteers who assisted with worship set-up indoors and outdoors, those who served as readers and ushers and those who set up and served communion and those who operated the slideshow clicker. Your contributions every year are invaluable and so greatly appreciated.

The Worship Committee is looking forward to continuing to offer meaningful worship opportunities in the upcoming year.

In Christ,

Kristi Reiersen
Worship Team Chair

2021 Worship Team

Liaison: Karen Martinez

Chair: Kristi Reiersen

Members: Gail Nelson, Rebecca Roehl, Barb Weborg, Rachel West

Vicar/Pastor: Lily Brellenthin

Faith Evangelical Lutheran Church
WELCA Committee Annual Report - 2021

Leader/Chair: Arnell Jorgensen

Council Liaison Member: N/A

Congregation Members (leadership positions):

Gail Nelson, Treasurer; Kristi Reiersen, Secretary

Summary/Highlights of the Year:

The Women of ELCA (WELCA) at Faith Lutheran had a busy year despite the ongoing pandemic. The 'Faith Sew-ers' (Quilters) started meeting again in person creating quilts for LWR (Lutheran World Relief) and local organizations. Congregation members continued to be faithful stewards in collecting Daniels Foods receipts which allowed WELCA the resources to continue their ministry. A special appeal for stocking stuffers and school supplies during the Christmas in July celebration brought in many donations. As a result, more than twenty school kits were assembled and delivered to LWR in the fall. The quilters also made and stuffed 63 Christmas stockings which were given to students at Walworth Elementary School. An additional 23 stockings were distributed to congregation members. The Women of Faith also organized holiday meals which were delivered by volunteers in December. Finally, the women of "Together Time" met again weekly on Wednesdays to enjoy special moments of Christian fellowship.

Goals/Plans for next year:

The Women of the ELCA (WELCA) hope to continue their ministry of service to the congregation, to the community and to the world.

Submitted by: Kristi Reiersen

Faith Evangelical Lutheran Church
Treasurer's Report
January 1, 2020 - December 31, 2020

	<u>1/1/2021</u>	<u>12/31/2021</u>
<u>General Fund</u>		
Checking Account	\$ 13,986.00	\$ 10,662.00
<u>Mission Investment Fund</u>		
Beginning of the Year Balance	\$ 100,000.00	
Investments/Withdrawals		\$ -
Interest Reinvested		\$ 1,626.00
End of the Year Balance		<u>\$ 101,626.00</u>
<u>Fund A Investment</u>		
Beginning of the Year Balance	\$ 276,681.00	
Investments/Withdrawals		\$ -
Dividends Reinvested (Note: at value when dividend was declared)		\$ 18,533.00
End of the Year Balance		<u>\$ 295,214.00</u>
**Dividend includes the 2020 Q4 Dividend, but does not include 2021 Q4 Dividend		
<u>Dedicated/Memorials Funds</u>		
Beginning of the Year Balance	\$ 9,669.57	
Memorials		\$ 3,673.20
Designated Funds		\$ 3,830.95
Expense Reimbursements		\$ 110.00
Evangelism		\$ -
Total	<u>\$ 9,669.57</u>	<u>\$ 7,614.15</u>
TOTAL UNRESTRICTED FUNDS	<u>\$ 380,997.43</u>	<u>\$ 399,887.85</u>
 <i>Fair Market Value of Fund A Investment</i>		
January 1, 2021		\$ 347,305.79
December 31, 2021		\$ 389,066.21
Original Cost		\$ 256,456.00

**Faith Evangelical Lutheran Church
Balance Sheet
CONSOLIDATED FUNDS**

December 31, 2020		December 31, 2021		Current Year Change
General Fund	Dedicated Fund	General Fund	Dedicated Fund	
ASSETS				
Current Assets				
\$ 13,986	\$ -	\$ 10,662	\$ -	\$ 10,662
\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 100,000	\$ -	\$ 101,626	\$ -	\$ 1,626
\$ 267,012	\$ 9,669	\$ 287,600	\$ 7,614	\$ 18,533
\$ 380,998	\$ 9,669	\$ 399,888	\$ 7,614	\$ 16,834
Fixed Assets				
\$ 40,390	\$ -	\$ 40,390	\$ -	\$ -
\$ 1,278,047	\$ -	\$ 1,278,047	\$ -	\$ -
\$ 3,468	\$ -	\$ 3,468	\$ -	\$ -
\$ 1,321,905	\$ -	\$ 1,321,905	\$ -	\$ -
\$ 1,702,903	\$ 9,669	\$ 1,721,793	\$ 7,614	\$ 16,834
LIABILITIES AND EQUITY				
Current Liabilities				
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 432	\$ -	\$ 972	\$ -	\$ 540
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 432	\$ -	\$ 972	\$ -	\$ 540
Fund Balance/Equity				
\$ 1,677,788	\$ 30,311	\$ 1,702,471	\$ 9,669	
\$ 24,682	\$ -	\$ 18,350	\$ -	
\$ -	\$ (20,641)	\$ -	\$ (2,055)	
\$ 1,702,471	\$ 9,669	\$ 1,720,821	\$ 7,614	\$ 16,295
\$ 1,702,903	\$ 9,669	\$ 1,721,793	\$ 7,614	\$ 16,834

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN SUMMARY

	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget
Average Worship Attendance							
<i>Pledged</i>	25	17	17	21	27	25	8
<i>Non-Pledged</i>	25	33	33	23	18	15	31
General Fund Regular Envelopes	50	50	50	44	45	40	39
GENERAL FUND							
INCOME							
Offerings							
<i>Monthly</i>	\$ 115,013	\$ 109,433	\$ 109,433	\$ 104,331	\$ 100,106	\$104,331	\$100,106
<i>Specific</i>	\$ 2,962	\$ 5,177	\$ 5,177	\$ 6,120	\$ 6,680	\$ 6,120	\$ 6,680
<i>Special Contributions</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Benevolence							
<i>Special Contributions</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other							
<i>Interest & Dividends</i>	\$ 13,746	\$ 14,329	\$ 14,329	\$ 20,162	\$ 19,600	\$ 20,162	\$ 19,600
<i>Rent & Reimbursements</i>	\$ -	\$ 7	\$ 7	\$ 1,543	\$ -	\$ 1,543	\$ -
<i>Other</i>	\$ 1,608	\$ 1,355	\$ 1,355	\$ -	\$ -	\$ -	\$ -
TOTAL INCOME	\$ 133,329	\$ 130,301	\$ 130,301	\$ 132,156	\$ 126,386	\$ 132,156	\$ 126,386
EXPENSES							
Administrative Expense							
<i>Personnel Compensation</i>	\$ 90,172	\$ 90,101	\$ 90,101	\$ 54,765	\$ 88,351	\$ 54,765	\$ 88,351
<i>Personnel Taxes</i>	\$ 6,160	\$ 6,343	\$ 6,343	\$ 3,922	\$ 6,330	\$ 3,922	\$ 6,330
<i>Pension</i>	\$ 6,338	\$ 7,667	\$ 7,667	\$ 3,235	\$ 6,729	\$ 3,235	\$ 6,729
<i>Automobile Expenses</i>	\$ 266	\$ 62	\$ 62	\$ 913	\$ 1,500	\$ 913	\$ 1,500
<i>Office Operations</i>	\$ 8,711	\$ 6,923	\$ 6,923	\$ 12,189	\$ 11,190	\$ 12,189	\$ 11,190
Building Operations							
<i>Physical Plant</i>	\$ 11,633	\$ 8,181	\$ 8,181	\$ 11,130	\$ 33,490	\$ 11,130	\$ 33,490
<i>Utilities</i>	\$ 10,268	\$ 11,144	\$ 11,144	\$ 9,471	\$ 10,500	\$ 9,471	\$ 10,500
<i>Insurance</i>	\$ 5,341	\$ 5,291	\$ 5,291	\$ 5,457	\$ 5,655	\$ 5,457	\$ 5,655
Other							
<i>Miscellaneous</i>	\$ 1,697	\$ 3,159	\$ 3,159	\$ -	\$ 750	\$ -	\$ 750
Organizational							
<i>Committees</i>	\$ 7,510	\$ 5,509	\$ 5,509	\$ 1,867	\$ 5,989	\$ 1,867	\$ 5,989
<i>Other</i>	\$ 18,981	\$ 11,076	\$ 11,076	\$ 11,206	\$ 11,532	\$ 11,206	\$ 11,532
TOTAL EXPENSES	\$ 167,078	\$ 155,458	\$ 155,458	\$ 114,157	\$ 182,016	\$ 114,157	\$ 182,016
INCOME OVER (UNDER) EXPENSES	\$ (33,748)	\$ (25,157)	\$ (25,157)	\$ 17,999	\$ (55,630)	\$ 17,999	\$ (55,630)
Surplus (Deficit)							
WSB Dividends + Mortgage & Note	\$ 11,490	\$ 14,329	\$ 14,329	\$ 14,329	\$ 14,500	\$ 14,329	\$ 14,500
Operating Income & Expenses	\$ (45,239)	\$ (39,486)	\$ (39,486)	\$ 3,670	\$ (70,130)	\$ 3,670	\$ (70,130)

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN SUMMARY

	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget
Average Worship Attendance							
<i>Pledged</i>	25	17	17	21	27	25	8
<i>Non-Pledged</i>	25	33	33	23	18	15	31
<i>General Fund Regular Envelopes</i>	50	50	50	44	45	40	39
GENERAL FUND							
INCOME							
Offerings							
<i>Monthly</i>	\$ 115,013	\$ 109,433	\$ 109,433	\$ 104,331	\$111,580	\$104,331	\$100,106
<i>Specific</i>	\$ 2,962	\$ 5,177	\$ 5,177	\$ 6,120	\$ 4,030	\$ 6,120	\$ 6,680
<i>Special Contributions</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Benevolence							
<i>Special Contributions</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other							
<i>Interest & Dividends</i>	\$ 13,746	\$ 14,329	\$ 14,329	\$ 20,162	\$ 11,133	\$ 20,162	\$ 19,600
<i>Rent & Reimbursements</i>	\$ -	\$ 7	\$ 7	\$ 1,543	\$ -	\$ 1,543	\$ -
<i>Other</i>	\$ 1,608	\$ 1,355	\$ 1,355	\$ -	\$ (1)	\$ -	\$ -
TOTAL INCOME	\$ 133,329	\$ 130,301	\$ 130,301	\$ 132,156	\$ 126,742	\$ 132,156	\$ 126,386
EXPENSES							
Administrative Expense							
<i>Personnel Compensation</i>	\$ 90,172	\$ 90,101	\$ 90,101	\$ 54,765	\$ 59,593	\$ 54,765	\$ 88,351
<i>Personnel Taxes</i>	\$ 6,160	\$ 6,343	\$ 6,343	\$ 3,922	\$ 1,802	\$ 3,922	\$ 6,330
<i>Pension</i>	\$ 6,338	\$ 7,667	\$ 7,667	\$ 3,235	\$ 2,121	\$ 3,235	\$ 6,729
<i>Automobile Expenses</i>	\$ 266	\$ 62	\$ 62	\$ 913	\$ 1,500	\$ 913	\$ 1,500
<i>Office Operations</i>	\$ 8,711	\$ 6,923	\$ 6,923	\$ 12,189	\$ 9,785	\$ 12,189	\$ 11,190
Building Operations							
<i>Physical Plant</i>	\$ 11,633	\$ 8,181	\$ 8,181	\$ 11,130	\$ 11,740	\$ 11,130	\$ 33,490
<i>Utilities</i>	\$ 10,268	\$ 11,144	\$ 11,144	\$ 9,471	\$ 12,350	\$ 9,471	\$ 10,500
<i>Insurance</i>	\$ 5,341	\$ 5,291	\$ 5,291	\$ 5,457	\$ 4,665	\$ 5,457	\$ 5,655
Other							
<i>Miscellaneous</i>	\$ 1,697	\$ 3,159	\$ 3,159	\$ -	\$ 750	\$ -	\$ 750
Organizational							
<i>Committees</i>	\$ 7,510	\$ 5,509	\$ 5,509	\$ 1,867	\$ 7,105	\$ 1,867	\$ 5,989
<i>Other</i>	\$ 18,981	\$ 11,076	\$ 11,076	\$ 11,206	\$ 13,056	\$ 11,206	\$ 11,532
TOTAL EXPENSES	\$ 167,078	\$ 155,458	\$ 155,458	\$ 114,157	\$ 124,466	\$ 114,157	\$ 182,016
INCOME OVER (UNDER) EXPENSES	\$ (33,748)	\$ (25,157)	\$ (25,157)	\$ 17,999	\$ 2,276	\$ 17,999	\$ (55,630)
Surplus (Deficit)							
WSB Dividends + Mortgage & Note	\$ 11,490	\$ 14,329	\$ 14,329	\$ 14,329	\$ 14,500	\$ 14,329	\$ 14,500
Operating Income & Expenses	\$ (45,239)	\$ (39,486)	\$ (39,486)	\$ 3,670	\$ (70,130)	\$ 3,670	\$ (70,130)

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

<u>GENERAL FUND</u>		2017	2018	2019	2020	2021	2021	2021	2022
		Actual	Actual	Actual	Actual	Budget	Actual	Budget	Budget
<u>DESIGNATED</u>									
Income									
<i>Memorials</i>									
Designated		\$ -	\$ -	\$ -	\$ 1,300	\$ -	\$ -	\$ -	\$ -
Undesignated		\$ 660	\$ 45	\$ 2,750	\$ 400	\$ -	\$ -	\$ -	\$ -
		\$ 660	\$ 45	\$ 2,750	\$ 1,700	\$ -	\$ -	\$ -	\$ -
<i>Designated</i>									
Designated by Donor		\$ 15,337	\$ 19,054	\$ 8,795	\$ 4,999	\$ -	\$ 2,227	\$ -	\$ -
		\$ 15,337	\$ 19,054	\$ 8,795	\$ 4,999	\$ -	\$ 2,227	\$ -	\$ -
<i>Reimbursements</i>									
Reimbursements Received		\$ 500	\$ 227	\$ 1,101	\$ 110	\$ -	\$ -	\$ -	\$ -
		\$ 500	\$ 227	\$ 1,101	\$ 110	\$ -	\$ -	\$ -	\$ -
<i>Evangelism</i>									
Evangelism Received		\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 17,796	\$ 19,327	\$ 12,645	\$ 6,809	\$ -	\$ 2,227	\$ -	\$ -
TOTAL DESIGNATED INCOME									
Expenses									
<i>Memorials</i>									
Designated Paid		\$ 7,978	\$ 2,677	\$ -	\$ -	\$ -	\$ 475	\$ -	\$ -
Undesignated Paid		\$ -	\$ 1,730	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 7,978	\$ 4,407	\$ 15	\$ -	\$ -	\$ 475	\$ -	\$ -
<i>Designated</i>									
Designated by Donor Paid		\$ 1,682	\$ 11,079	\$ 4,516	\$ 27,450	\$ -	\$ 3,808	\$ -	\$ -
		\$ 1,682	\$ 11,079	\$ 4,516	\$ 27,450	\$ -	\$ 3,808	\$ -	\$ -
<i>Reimbursements</i>									
Reimbursements Received Paid		\$ 320	\$ 307	\$ 71	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 320	\$ 307	\$ 71	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Evangelism</i>									
Evangelism Paid		\$ -	\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 9,980	\$ 17,092	\$ 4,601	\$ 27,450	\$ -	\$ 4,283	\$ -	\$ -
TOTAL DESIGNATED EXPENSES									
NET CHANGE IN DESIGNATION									
ENDING BALANCE		\$ 21,162	\$ 23,396	\$ 30,311	\$ 9,670	\$ (10,972)	\$ 7,614	\$ 7,614	\$ 7,614

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND		2017	2018	2019	2020	2021	2021	2022
		Actual	Actual	Actual	Actual	Budget	Actual	Budget
<u>INCOME</u>								
Offerings								
<i>Monthly</i>								
General - Pledged		\$ 90,730	\$ 78,395	\$ 73,644	\$ 73,644	\$ 89,090	\$ 78,678	\$ 39,596
General - Unpledged		\$ 20,970	\$ 26,838	\$ 29,556	\$ 34,097	\$ 19,740	\$ 23,205	\$ 58,060
Loose		\$ 2,852	\$ 3,976	\$ 2,729	\$ 1,060	\$ 1,500	\$ 1,173	\$ 1,200
Faith Formation		\$ -	\$ 40	\$ 753	\$ 821	\$ 1,000	\$ 765	\$ 750
Thrivent Choice Direct Deposits		\$ 461	\$ 185	\$ 272	\$ 259	\$ 250	\$ 510	\$ 500
		\$ 115,013	\$ 109,433	\$ 106,954	\$ 109,881	\$ 111,580	\$ 104,331	\$ 100,106
Specific								
Initial Offering		\$ 230	\$ 67	\$ 36	\$ 15	\$ 30	\$ 25	\$ 30
The Lutheran		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ash Wednesday/Lent		\$ 357	\$ 2,230	\$ 392	\$ 104	\$ 400	\$ -	\$ 400
Flowers, Plants, Xmass Trees		\$ 450	\$ 390	\$ 580	\$ 96	\$ 500	\$ 420	\$ 500
Maudy Thursday/Good Friday		\$ 130	\$ 325	\$ 295	\$ -	\$ 300	\$ 120	\$ 200
Easter		\$ 1,160	\$ 1,010	\$ 750	\$ -	\$ 800	\$ 4,700	\$ 4,500
Thanksgiving		\$ 55	\$ 5	\$ 675	\$ -	\$ 650	\$ -	\$ -
Christmas/Advent		\$ 580	\$ 1,110	\$ 1,175	\$ 1,290	\$ 1,300	\$ 570	\$ 750
Education Materials		\$ -	\$ 40	\$ 60	\$ 35	\$ 50	\$ 285	\$ 300
		\$ 2,962	\$ 5,177	\$ 3,963	\$ 1,540	\$ 4,030	\$ 6,120	\$ 6,680
Special Contributions								
Total Special Contributions		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ -
Other								
<i>Interest & Dividends</i>								
Interest Income		\$ 2,256	\$ 3,076	\$ 3,165	\$ 4,096	\$ 2,133	\$ 1,629	\$ 1,600
Dividends		\$ 11,490	\$ 11,253	\$ 7,989	\$ 8,492	\$ 9,000	\$ 18,533	\$ 18,000
		\$ 13,746	\$ 14,329	\$ 11,154	\$ 12,588	\$ 11,133	\$ 20,162	\$ 19,600
Rent & Reimbursements								
Expense Reimbursements		\$ -	\$ 7	\$ (39)	\$ 16	\$ -	\$ 1,543	\$ -
		\$ -	\$ 7	\$ (14)	\$ 16	\$ -	\$ 1,543	\$ -
Other								
Other		\$ 1,608	\$ 1,355	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL INCOME		\$ 133,329	\$ 130,301	\$ 122,057	\$ 124,025	\$ 126,743	\$ 132,506	\$ 126,386

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND		2017		2018		2019		2020		2021		2022	
		Actual		Actual		Actual		Actual		Budget		Actual	
EXPENSES													
Administrative Expense													
Personnel Compensation													
Pastor's Salary		\$ 41,829	\$ 36,485	\$ 24,828	\$ 19,200	\$ 22,202	\$ 21,443	\$ 30,414					
Secretary		\$ 16,763	\$ 14,949	\$ 13,693	\$ 7,587	\$ -	\$ 2,354	\$ -					
Custodian		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Organist		\$ 850	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -					
Director of Music Ministries		\$ 1,200	\$ 1,475	\$ 1,500	\$ 1,750	\$ 1,750	\$ 1,750	\$ 1,803					
Technology Specialist		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Director of CYF Ministries		\$ 2,160	\$ 12,960	\$ 12,960	\$ 13,349	\$ 13,883	\$ 14,383	\$ 14,299					
VBS Stipend		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500					
Administrative Assistant		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Supply Pastors		\$ 450	\$ 750	\$ 783	\$ 600	\$ 7,920	\$ 2,704	\$ 14,560					
Internship Supervision		\$ -	\$ -	\$ 3,000	\$ 6,000	\$ 2,500	\$ 2,000	\$ 2,100					
Choir Accompanist		\$ 440	\$ 480	\$ -	\$ -	\$ -	\$ -	\$ -					
Pastor's Housing		\$ 19,900	\$ 17,412	\$ 6,737	\$ -	\$ 7,688	\$ 7,481	\$ 21,675					
Pastor's Medical		\$ 4,326	\$ 2,176	\$ 465	\$ -	\$ 1,500	\$ 1,250	\$ 3,000					
Pastor's Medical Reimbursements		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Secretary's Medical		\$ 10,440	\$ 11,100	\$ 10,934	\$ 1,993	\$ -	\$ -	\$ -					
Secretary's Medical Reimbursement		\$ (8,187)	\$ (8,187)	\$ (8,187)	\$ -	\$ -	\$ -	\$ -					
Personnel Taxes		\$ 90,172	\$ 90,101	\$ 66,714	\$ 50,479	\$ 59,593	\$ 54,765	\$ 88,351					
Employer's Soc.Sec./Medicare		\$ 1,438	\$ 2,238	\$ 2,821	\$ 3,292	\$ 1,802	\$ 2,505	\$ 2,346					
Pastor's Social Security		\$ 4,722	\$ 4,106	\$ 1,588	\$ -	\$ -	\$ 1,417	\$ 3,985					
Pension		\$ 6,160	\$ 6,343	\$ 4,409	\$ 3,292	\$ 1,802	\$ 3,922	\$ 6,330					
Pastor's Pension		\$ 6,979	\$ 7,590	\$ -	\$ -	\$ 2,121	\$ 3,235	\$ 6,729					
Pastor's Pension Reimbursement		\$ (1,745)	\$ (1,527)	\$ -	\$ -	\$ -	\$ -	\$ -					
Secretary's Pension		\$ 2,788	\$ 3,088	\$ 3,244	\$ 1,430	\$ -	\$ -	\$ -					
Secretary's Pension Reimbursement		\$ (1,684)	\$ (1,484)	\$ (1,384)	\$ -	\$ -	\$ -	\$ -					
Automobile Expenses		\$ 6,338	\$ 7,667	\$ 1,860	\$ 1,430	\$ 2,121	\$ 3,235	\$ 6,729					
Pastoral Mileage		\$ 266	\$ 62	\$ 1,444	\$ 1,251	\$ 1,500	\$ 913	\$ 1,500					
		\$ 266	\$ 62	\$ 1,444	\$ 1,251	\$ 1,500	\$ 913	\$ 1,500					

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND

	2017	2018	2019	2020	2021	2022
	Actual	Actual	Actual	Actual	Budget	Budget
<i>Office Operations</i>						
Supplies & Printing	\$ 1,332	\$ 863	\$ 952	\$ 1,007	\$ 1,000	\$ 1,100
Postage	\$ 344	\$ 357	\$ 436	\$ 966	\$ 750	\$ 750
Repairs & Maintenance	\$ -	\$ -	\$ 82	\$ 17	\$ 35	\$ 100
Computer Line	\$ 960	\$ 960	\$ 975	\$ 1,489	\$ 1,500	\$ 1,700
Computer Equipment/Software	\$ 229	\$ 95	\$ 71	\$ 347	\$ 350	\$ 840
Accounting & Legal	\$ 2,270	\$ 1,260	\$ 1,228	\$ 2,143	\$ 2,400	\$ 2,400
Licenses & Permits	\$ 557	\$ 543	\$ 50	\$ 136	\$ 150	\$ 150
Office Equipment / Copier Lease	\$ 3,009	\$ 2,759	\$ 2,866	\$ 1,777	\$ 1,750	\$ 3,500
Finance Charges	\$ 10	\$ 87	\$ -	\$ 37	\$ -	\$ -
Directory Advertising	\$ -	\$ -	\$ -	\$ 643	\$ 650	\$ 650
Stock/Bond Sales Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office Consultant	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -
	\$ 8,711	\$ 6,923	\$ 6,659	\$ 8,561	\$ 9,785	\$ 11,190
<i>Building Operations</i>						
<i>Physical Plant</i>						
Building Maintenance & Repairs	\$ 4,493	\$ 1,890	\$ 4,454	\$ 1,022	\$ 1,000	\$ 750
Grounds Maintenance & Repairs	\$ 257	\$ -	\$ 612	\$ 1,062	\$ 4,000	\$ 3,500
Grass Cutting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Snow Plowing	\$ 643	\$ -	\$ 400	\$ -	\$ 500	\$ 500
Mortgage Interest Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mortgage Principal Payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interest Expense 3 year Note	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Build. Improv. (Furnace, AC)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,500
Landscaping	\$ 6,240	\$ 6,240	\$ 6,240	\$ 4,320	\$ 6,240	\$ -
Custodial Contracted Services	\$ 11,633	\$ 8,181	\$ 11,706	\$ 6,404	\$ 11,740	\$ 6,240
	\$ 11,633	\$ 8,181	\$ 11,706	\$ 6,404	\$ 11,740	\$ 33,490
<i>Utilities</i>						
Gas	\$ 3,351	\$ 3,454	\$ 3,352	\$ 2,436	\$ 3,500	\$ 3,100
Electric	\$ 5,306	\$ 5,579	\$ 6,427	\$ 4,755	\$ 6,500	\$ 5,200
Telephone	\$ 1,281	\$ 1,183	\$ 1,185	\$ 846	\$ 850	\$ 900
Water & Sewer	\$ 330	\$ 929	\$ 1,596	\$ 1,486	\$ 1,500	\$ 1,300
	\$ 10,268	\$ 11,144	\$ 12,560	\$ 9,523	\$ 12,350	\$ 10,500

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND		2017	2018	2019	2020	2021	2021	2021	2022
		Actual	Actual	Actual	Actual	Budget	Actual	Budget	Budget
<i>Insurance</i>									
Property & Casualty		\$ 3,795	\$ 3,752	\$ 4,042	\$ 3,636	\$ 3,750	\$ 863	\$ 875	\$ 875
Workers' Compensation		\$ 1,196	\$ 1,189	\$ 1,183	\$ 116	\$ 565	\$ 393	\$ 580	\$ 580
Umbrella Liability		\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 4,201	\$ 4,200	\$ 4,200
		\$ 5,341	\$ 5,291	\$ 5,575	\$ 4,102	\$ 4,665	\$ 5,457	\$ 5,655	\$ 5,655
Other									
<i>Miscellaneous</i>									
Sanctuary Flowers, Reimbursed		\$ 400	\$ 426	\$ 717	\$ 162	\$ 750	\$ -	\$ 750	\$ 750
Seasonal/Floral Sanctuary		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chili Dinner Expenses		\$ 13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Easter Breakfast Expenses		\$ 180	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Prior Year Expenses		\$ 1,104	\$ 2,733	\$ -	\$ (1,739)	\$ -	\$ -	\$ -	\$ -
Summer Solstice Run/Walk Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cantata		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 1,697	\$ 3,159	\$ 717	\$ (1,577)	\$ 750	\$ -	\$ 750	\$ 750
Organizational									
<i>Committees</i>									
Faith Formation (formerly CEC)		\$ 1,395	\$ 2,642	\$ 2,648	\$ 1,495	\$ 2,000	\$ 2,100	\$ 2,424	\$ 2,424
Confirmation		\$ 600	\$ 73	\$ 1,337	\$ 658	\$ 900	\$ 336	\$ 1,195	\$ 1,195
National Youth Gathering		\$ 2,500	\$ -	\$ -	\$ -	\$ 700	\$ (1,634)	\$ -	\$ -
Adult Education		\$ 305	\$ 57	\$ 166	\$ 368	\$ 100	\$ 333	\$ 150	\$ 150
Vacation Bible School		\$ (302)	\$ 444	\$ (444)	\$ -	\$ -	\$ -	\$ -	\$ -
Worship		\$ 951	\$ 1,214	\$ 1,739	\$ 613	\$ 1,805	\$ 430	\$ 1,520	\$ 1,520
Finance		\$ -	\$ 58	\$ 155	\$ -	\$ -	\$ -	\$ -	\$ -
Service		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Evangelism / Outreach		\$ 2,027	\$ 887	\$ 577	\$ 142	\$ 600	\$ -	\$ -	\$ -
Council		\$ -	\$ 60	\$ 487	\$ 100	\$ 500	\$ 334	\$ -	\$ -
Stewardship		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pastoral Education		\$ 35	\$ 75	\$ 600	\$ 500	\$ 500	\$ -	\$ 700	\$ 700
Pastoral Subscriptions		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10	\$ -	\$ -
Funeral Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ (43)	\$ -	\$ -
		\$ 7,510	\$ 5,509	\$ 7,266	\$ 3,876	\$ 7,105	\$ 1,867	\$ 5,989	\$ 5,989

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND	2017		2018		2019		2020		2021		2022	
	Actual		Actual		Actual		Actual		Budget		Budget	
Other												
Lay Education	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
Lutheran Magazine	\$ 286		\$ 281		\$ 180		\$ 179		\$ 180		\$ 180	
Official Meetings	\$ 1,341		\$ 1,004		\$ 825		\$ 150		\$ 1,000		\$ 1,000	
Synod Benevolence	\$ 14,350		\$ 9,312		\$ 11,565		\$ 11,670		\$ 11,226		\$ 10,352	
Other Mission	\$ 500		\$ -		\$ -		\$ -		\$ -		\$ -	
Open Arms Free Clinic	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
Food Pantry	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
Special Music Expenses	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
Technology	\$ 2,504		\$ 479		\$ 648		\$ -		\$ 650		\$ -	
	\$ 18,981		\$ 11,076		\$ 13,218		\$ 11,999		\$ 13,056		\$ 11,532	
TOTAL EXPENSES	\$ 167,078		\$ 155,458		\$ 132,127		\$ 99,341		\$ 124,466		\$ 182,016	
OPERATING INCOME OVER EXPENSES	\$ (33,748)		\$ (25,157)		\$ (10,070)		\$ 24,684		\$ 2,277		\$ (55,630)	

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Faith Evangelical Lutheran Church
Balance Sheet by Account
Jan 1, 2021 through Dec 31, 2021

Account	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<u>Fund 01 - GENERAL FUND</u>				
Assets				
Major 00, Group 00				
Minor 01, Current Assets				
011-00-01-01, WSB NOW Checking 600547	13,986.42	10,661.78	-3,324.64	-23.77%
011-00-01-06, Accounts Receivable	0.00	0.00	0.00	0.00%
011-00-01-08, Mission Investment Fund	100,000.00	101,626.11	1,626.11	1.63%
011-00-01-09, Endowment Fund - ELCA	276,680.85	295,213.71	18,532.86	6.70%
Minor 01, Current Assets	390,667.27	407,501.60	16,834.33	4.31%
Major 00, Group 00				
Minor 02, Fixed Assets				
011-00-02-01, Furniture & Fixtures	40,389.57	40,389.57	0.00	0.00%
011-00-02-02, Building	1,278,047.38	1,278,047.38	0.00	0.00%
011-00-02-03, Computer Equipment	3,467.87	3,467.87	0.00	0.00%
Minor 02, Fixed Assets	1,321,904.82	1,321,904.82	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	150.00	0.00	-150.00	-100.00%
Dedicated Funds Receivable	150.00	0.00	-150.00	-100.00%
Total Assets	1,712,722.09	1,729,406.42	16,684.33	0.97%
Liabilities				
Major 01, Current Liabilities				
Minor 01, Employee W/H				
012-01-01-01, Federal W/H Withheld	0.39	1,803.10	1,802.71	#####%
012-01-01-02, FICA Withheld	217.41	-1,224.94	-1,442.35	-663.42%
012-01-01-04, State W/H Withheld	134.47	314.41	179.94	133.81%
012-01-01-11, Federal W/H Paid	0.00	0.00	0.00	0.00%
012-01-01-12, Sec Sec/Medicare Paid	0.00	0.00	0.00	0.00%
012-01-01-14, State W/H Paid	0.00	0.00	0.00	0.00%
Minor 01, Employee W/H	352.27	892.57	540.30	153.37%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	9,819.57	7,614.15	-2,205.42	-22.46%
Dedicated Funds Payable	9,819.57	7,614.15	-2,205.42	-22.46%
Total Liabilities	10,171.84	8,506.72	-1,665.12	-16.37%
Equity				
Major 02, Bank Stock Proceeds				
Minor 01, Bank Stock Proceeds				
013-02-01-01, Bank Stock Proceeds	743,038.08	743,038.08	0.00	0.00%
Minor 01, Bank Stock Proceeds	743,038.08	743,038.08	0.00	0.00%
Major 08, Prior Year Income(Expens)				
Minor 01, Last Year				
013-08-01-00, Prior Year Income(Expens)	78.54	78.54	0.00	0.00%
Minor 01, Last Year	78.54	78.54	0.00	0.00%
Subtotal Equity	743,116.62	743,116.62	0.00	0.00%
<u>Fund Balance</u>				
Totals for Fund Balance	959,433.63	977,783.08	18,349.45	1.91%
Total Fund Balance/Equity	1,702,550.25	1,720,899.70	18,349.45	1.08%
Total Liability and Fund Balance	1,712,722.09	1,729,406.42	16,684.33	0.97%

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Faith Evangelical Lutheran Church
Balance Sheet by Account
Jan 1, 2021 through Dec 31, 2021

Account	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<u>Fund 07 - Donor Restricted Funds</u>				
Assets				
Major 00, Group 00				
Minor 03, Cash Due From Other Fds				
071-00-03-01, Cash Due from General Fd	0.00	0.00	0.00	0.00%
Minor 03, Cash Due From Other Fds	0.00	0.00	0.00	0.00%
Total Assets	0.00	0.00	0.00	0.00%
Equity				
Major 01, Equity To(from) Other Fds				
Minor 01, Equity Due From Other Fds				
073-01-01-00, Equity Due from General F	130.00	130.00	0.00	0.00%
Minor 01, Equity Due From Other Fds	130.00	130.00	0.00	0.00%
Major 09, Interfund Transfers				
Minor 01, From (To) 01 General				
073-09-01-00, Interfund Transfers 01 Ge	-31,218.41	-31,218.41	0.00	0.00%
Minor 01, From (To) 01 General	-31,218.41	-31,218.41	0.00	0.00%
Subtotal Equity	-31,088.41	-31,088.41	0.00	0.00%
<u>Fund Balance</u>				
Totals for Fund Balance	31,088.41	31,088.41	0.00	0.00%
Total Fund Balance/Equity	0.00	0.00	0.00	0.00%
Total Liability and Fund Balance			0.00	0.00%