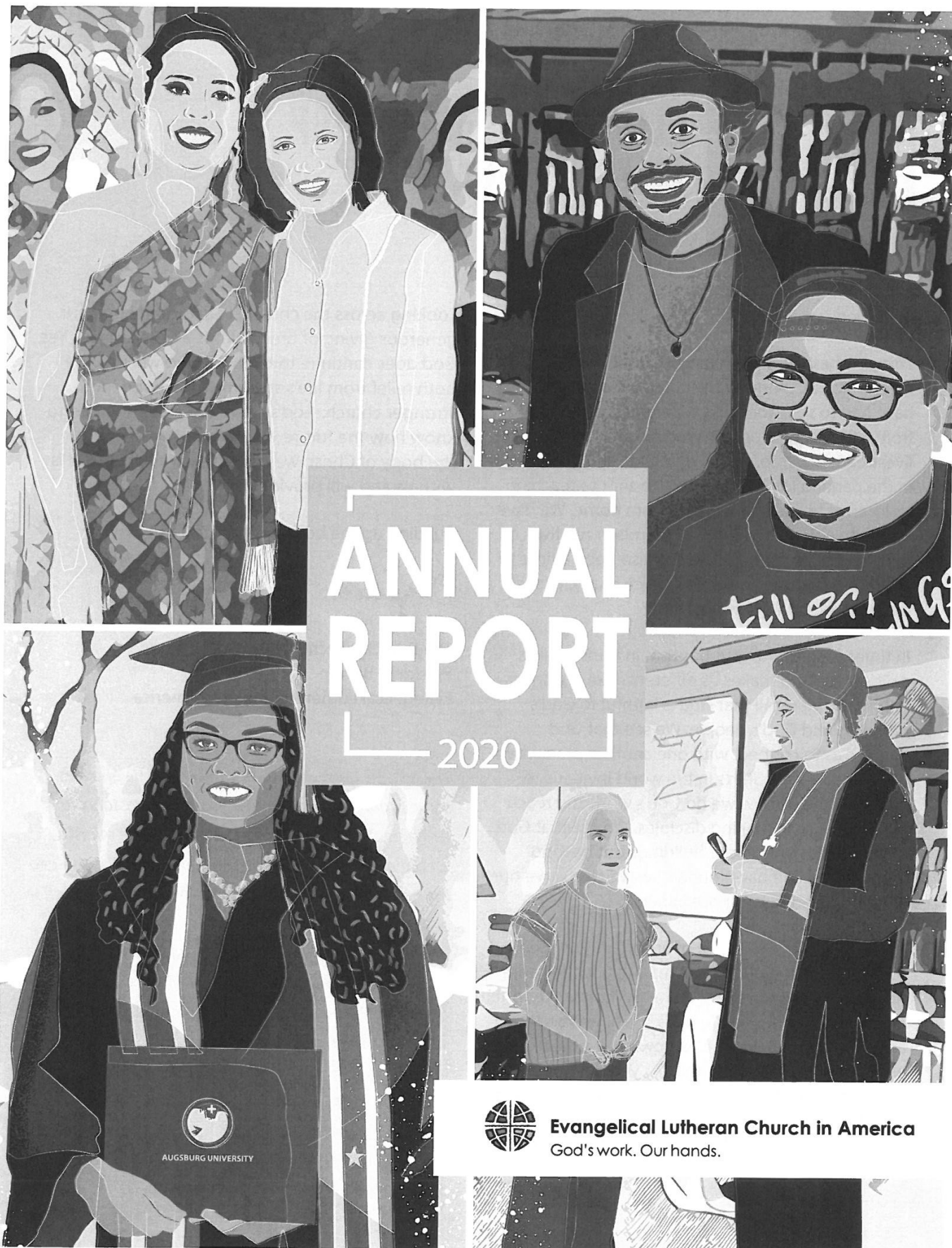




ANNUAL REPORT

2020



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

A handwritten signature in dark ink that reads "Elizabeth A. Eaton". The script is fluid and cursive.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

LITANY

L. O God of all power and love ...

C. ... we give thanks for your unfailing presence.

L. O God of all power and love, we give thanks ...

C. ... for the hope you provide in times of uncertainty and loss.

L. O God of all power and love ...

C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.

L. O God of all power and love, we ask you ...

C. ... to revive us to live as Christ's body in the world.

L. O God of all power and love, we ask to be ...

C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.

L. O God of all power and love, we ask you to be with us ...

C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.

Build Us Up, Lord

1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

Refrain
Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in
faith what's be - gun! Lord, set in our hearts the pow'r of your
word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952

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In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.



ANNUAL CONGREGATIONAL MEETING

January 31, 2021

Following 10:00 a.m

CALL TO ORDER

OPENING DEVOTIONS

VERIFY QUORUM

APPROVAL OF AGENDA

APPROVAL OF MINUTES - Annual Meeting January 26, 2020

PRESIDENT'S REPORT

VICAR/PASTOR'S REPORT

CONGREGATIONAL REPORT

TREASURER'S REPORT

STANDING COMMITTEE REPORTS

ELECTION OF COUNCIL MEMBERS

PRESENTATION, DISCUSSION AND APPROVAL OF

2021 MISSION INVESTMENT PLAN

UNFINISHED BUSINESS

NEW BUSINESS

ADJOURNMENT

President's Report

Dear Family at Faith,

In preparation for our annual meeting I want to take a moment to thank everyone at Faith Evangelical Lutheran Church for your patience, participation and active work this past year. It has been a year that none of us could have predicted and I am so proud of how our family stepped up to help one another through this pandemic. With the work and support of our church family we were able to make a lot of hard decisions and alter not only our worship services but also our community and support of one another.

As we come out of the year of 2020 and move into the year of 2021 we come with additional tools and skills that we hope to move into our continued out reach of Faith, through the internet, phone calls and US postal system. We will be together to worship again soon and will take our new skills and outreach with us.

Along with the obvious changes that the pandemic brought we were also able to complete some items this year. We continued our partnership with Sugar Creek Lutheran Church and were able to support Vicar Lily through two more semesters of her seminary. We feel blessed to have such a positive, energetic, kind and empathetic woman to lead our congregation. Through the help of Pastor Dick Inglett, Vicar Lily has been a gift to our church family by working in these uncertain times with us to provide not only our worship services but also our Vicar on the Go and News emails that have been a pick me up in the middle of the week.

We were able to complete the upgrading of our worship technology, allowing for better audio during worship services along with video support of our worship services. There are many people who have worked on the completion of this project and we thank you all for all of your work over the years on this.

Our congregation has come together through a variety of activities in both in person and hybrid virtual meetings, such as, Wine and Word women's book study, Together Time fellowship. Thank you to the readers and the communion assistants, the counters and the ushers, the quilters and the members of WELCA, the choir singers and musicians, the Faith Formation teachers, and the gardeners and the lawn mowing teams. Your devotion to FELC is such a blessing.

The joyous faith of the youth of FELC continues as they have navigated the changes of 2020 without a hiccup. The vibrant Faith Formation and Confirmation programs provide energetic examples of faith and learning by the youth every Wednesday night. Be it by in person or Zoom meetings our children continue to show us the joy of God in their excitement to learn and share the word of God.

As we look forward to 2021 we will be moving to a year of transition. As we transition Vicar Lily to our Pastor and find new ways to support her and her family. We will continue to work together to support our family of faith and reach out to those around us in these hard times.

Thank you for your support to both me and to our church council.

God's Peace,

Tracy Volbrecht
FELC Church Council President

Annual Report from Vicar Lily

I continue to be moved with gratitude for my position at Faith Evangelical Lutheran Church and for all that I have learned from and about this community, my own faith journey and about God. As I step into my final months as your vicar and my final semester at seminary I am put into a place of reflection. I am amazed at where we have gone together as a church and where we are going. I am honored to have served you and am honored if given the ability to continue serving you.

You have challenged me, taught me, encouraged me and given me great strength. I have walked with this community through heartbreak, great joy and all the in between. We have made it through 2020 and continue to connect and step into 2021 together with hope.

Thank you for welcoming me and giving me a safe place to learn and grow into my ministerial leadership. Thank you for welcoming my creativity and passions. Thank you for welcoming my family and friends into your families and your church community.

We stand together during a pandemic and national turmoil, with a big God. We stand together in spirit as we continue keeping one another safe by keeping our physical distance. We stand together with similar goals and ideas of providing a faith community within Walworth that is all inviting, humble and learning. You aren't afraid of this world, rather, you are ready to take challenges on. You took on hosting a vicar, with a connection church, Sugar Creek in Elkhorn, ready to grow and build up the variety of gifts we all have been given from God. We have really stepped up and out within the last two years and I have nothing but hope for Faith Evangelical Lutheran Church. I see the Holy Spirit moving within us.

Let us keep checking in on one another through all forms of communication, even beyond this pandemic. Let us keep thinking creatively, serving the Body of Christ within our church and past its four walls. Let us be the hands and feet of God in the world.

With love,

Vicar Lily Brellenthin

Annual Report from Pastor Dick Inglett

At last year's annual meeting if anyone would have said that in this coming year the church will be shut down for inside worship for all but one month from March to December. We will go without in-person communion until the summer. We will not be able to sing as a congregation, fellowship or eat together as a congregation for almost ten months and said that our primary worship experience for the year will be virtual. My guess is that if all of this were stated as our coming reality we all would have responded "the church will not survive." The words unprecedented and historic have been used to describe 2020. Historic and unprecedented number of Hurricanes, Wildfires, job loss, numbers of infected, sick and dead from a pandemic, response to racial injustice and inequity.

In the Gospel of John the author writes, a light shines in the darkness and the darkness cannot overcome it. 2020 is living proof of this truth. Not only did Faith Lutheran survive in many ways you thrived in your support of each other, creativity and ingenuity. Early on in the pandemic church leadership narrowed their focus to planning for a month at a time. This allowed people to have some stability in the midst of the chaos. Think back to this past year and remember all the twists and turns and how well, as a church, you navigated these rough waters.

2020 saw us in a full year of relationship and supervision with Faith Lutheran, Vicar Lily Brellenthin and myself. By June of 2021 her two-year internship will be complete and we will be able to celebrate our participation in preparing her to be a Pastor of Word and Sacrament in the Lutheran Church. This has been quite a year of internship and on the job training for all of us. As your pastoral presence during the pandemic Vicar Lily's innovation and compassion for people stood out as a blessing to the congregation. She was able to move the congregation efficiently to online worship and her "Vicar on the go" and letter writing kept the congregation connected. Thank you to all who supported and encouraged Vicar Lily, your staff and leadership as you cared for each other.

It has been my privilege to work with you all and serve as Vicar Lily's internship supervisor. I continue to appreciate your staff and the working relationship we have established. You have excellent people in place in the leadership roles and functions of the congregation please thank them. Both Rebecca and your church council went above and beyond expectations as we navigated the changes and chaos of this past year. Thank you all for our partnership in ministry.

Peace
Pastor Dick Inglett

PAROCHIAL REPORT OF THE CONGREGATION 2020
Faith Evangelical Lutheran Church

	<u>Baptized Members</u>	<u>Confirmed Members</u>
Membership at the end of 2019	116	149
Members received in 2020		
By Baptism	0	0
By Transfer	0	0
By Affirmation	0	0
Member received by Confirmation	0	0
Members removed in 2020		
By Death	2	2
By Transfer	0	0
Moved (no transfer)	0	0
Members removed by inactivity, statistical adjustments or other reasons	0	0
Membership at the end of 2020	114	147

Average weekly Sunday attendance in 2019 – 35
 (29 in-person worship services, rest were virtual)

Average Wednesday Evening Attendance – 27
 (January-March, September-November)

Average Wednesday Lenten Noon Attendance – 10
 (Only March 4 and March 11)

Ash Wednesday – 54	Maundy Thursday – Virtual
Easter – Virtual	Good Friday – Virtual
Christmas Eve – Virtual	

Confirmations

Members Removed by Death

Lynn Lottig	2/17/2020
Evie Anderson	10/20/2020

Faith Evangelical Lutheran Church

Finance Committee Annual Report – 2020

Leader/Chair: Chad Roehl - Chairperson

Council Liason Member: Brent Tildahl

Congregation Members (leadership title included if any exists)

Grace Churchill, Bill Clark (Treasurer), Dan Christenen, Penny Gruetzmacher, Chad Roehl

Summary/Highlights of Year

We met during January 2020 to go over and prepare the 2019 actual vs budget and to provide a recommendation to the Council for the 2020 budget.

We met on October 12 and discussed the following items:

- Discussed how we wanted to start the 2021 budget process by encouraging a strong stewardship program
- Agreed to send out a third quarter givings statement in October
- Reviewed the outline of the call process and how it may relate to the 2021 budget
- Discussed pastoral options and how they would effect the 2021 budget. We sent our recommendation to the Executive Committee.
- Discussed options for our Mission Investment Fund, which ended on 12/8/20.

We met on December 16 and discussed the following items:

- Made a recommendation to remove any accrued interest from the Mission Investment Fund and extend our contract to another four-year deal starting at \$100,000.
- Recommended to the Council to set a minimum checking account balance to the equivalent of one month of budgeted expenditures.

Other highlights:

- Successfully made the transition to ABC Accounting to do our bookkeeping work.
- Penny Gruetzmacher was trained in completing the contributions side of the financial reporting in the church office

Goals/Plans for next year

Send our 6-month and 9-month statements to all congregation members detailing their actual givings vs. pledged givings.

Have meetings prior to the 6-month and 9-month statements to determine current status compared to the budget.

Continue to provide communication to the congregation as to our financial wealth.

Provide support during the transition time with the new pastor and the church office staff.

Submitted by: Chad Roehl

Faith Evangelical Lutheran Church

Learning Committee Annual Report – 2020

Leader/Chair: Rebecca Roehl

Council Liason Member: Amanda Bender and Diane Voss

Congregation Members (leadership title included if any exists)

Tanya Butke
Rochelle Freymiller
Penny Greutzmacher
Angie Kynell
Barb Nordmeyer
Barb Weborg

Summary/Highlights of Year

Adult Education:

Adult education at FELC continues to be volunteer led.

Wine and Word continues to meet monthly and is going strong. There are 8-10 women ordering each book and the group has an average monthly attendance of 8 members.

Social Statements Discussion Group was meeting the 3rd Sunday of every month after worship before the pandemic hit in March. This group is working its way through the ELCA social statements.

Lenten Discussion Group in 2020 was led by Kristi Reiersen. This group was able to meet twice before COVID restrictions were put into place.

Children, Youth, and Family Education:

Under the direction of the Director of Children, Youth, and Family Ministry

Faith Formation

Our Faith Formation program uses curriculum from SparkHouse Digital, published by Media 1517. Each student in our program, 1st grade and up, is gifted an age-appropriate Bible from FELC to use during class and at home. 1st-4th graders use the SparkStory Bible and 5th grade-Confirmation use the Here We Stand Lutheran Study Bible-NRSV. We offer classes based on grade level: preK-K, 1st-2nd, 3rd-4th, and 5th -6th. Five to six volunteers are required each week to teach these classes. Each class has a consistent volunteer, or volunteers, who teach them every week fostering good relationships between our students and their teachers. A huge THANK YOU to all our Faith Formation teachers. Faith Formation students and their families were invited to join us for supper each week before class. It takes 3-4 volunteers each week to prep, serve, and clean-up this meal. Another huge THANK YOU to all who helped with Faith Formation meals.

The 2019-2020 Faith Formation year ended abruptly in March when COVID restrictions needed to be put into place. Our last face-to-face class was Wednesday, March 11, 2020. At this time, we had 20 students preK-6th grade from 10 families enrolled in our program. Weekly hand-outs for Faith Formation activities at home were made available throughout the remainder of the school year (June 3). Other things were done to help keep our students connected to the church such as mailing cards, having a drive-thru to pick up Easter packages, and delivering summer fun boxes.

The 2020-2021 Faith Formation year started September 16. Precautions such as wearing masks, spreading apart students, not offering a meal, and holding outdoor worship were put into place to keep our students, volunteers, and families safe and healthy. This seems to have been successful and the program is still flourishing. There are 19 preK-6th graders from 9 families enrolled in our program. During the month of December, when we were unable to meet due to the high COVID-19 numbers in the community, mini lessons were made available for families to view together on youtube. These lessons were emailed to families and published on Facebook.

Faithline: Family Faith Formation

We plan about six Faithline: Family Faith Formation classes per year to take place during regular Faith Formation class time. These classes are currently focusing on Faith at Home. Vicar Lily teaches these classes and they are well attended by students and their parents.

Confirmation

During the 2019-2020 school year we had five 7th - 8th grade students enrolled in Confirmation Class. For the 2020-2021 school year we have seven students enrolled in Confirmation. Vicar Lily is continuing to teach Confirmation class using the Here We Stand curriculum. Due to the changes in classes and policies with COVID-19, the one student originally slated to be confirmed in October 2020 is waiting to be confirmed at a later date. In October 2020 six confirmation students attended a team building day retreat at Lutherdale Bible Camp.

CHAOS High School Youth Group

Two to four students continue to meet monthly for CHAOS youth group. This time is spent in conversation and planning activities. Some of our youth were planning to attend a mission trip with youth from Sugar Creek Lutheran Church July 2020; however, this trip was cancelled due to the pandemic.

Other Activities

Live Nativity

In 2020 our Live Nativity took place on Christmas Eve from 4:30-5:30pm. Confirmation students served as the actors. Live animals, live music and a blessing from Vicar Lily completed the experience. About 85 cars drove through the parking lot to view the Live Nativity.

Food, Fun, and Friends

Food, Fun, and Friends days are times for kids to come to church and just have fun. Crafts, games, and projects are usually a part of these days. During 2020 we had three Food, Fun and Friends days: February 3, July 30, and August 19.

Vacation Bible School

VBS was cancelled for 2020 due to restrictions from COVID-19. VBS will be hosted at FELC next summer if all goes according to plans.

Other Activities of the Director of Children, Youth, and Family Ministry

- Monthly meetings with other CYFM Directors in the synod
- Continued support in creating and distributing the monthly church-wide newsletter
- Continued support in creating PowerPoint slides for Sunday worship
- Coordination and support of volunteers for a variety of activities throughout the church
- Webmaster and assisting with other social media

We would like to thank our consistent and dedicated volunteers:

Amanda Bender
Sydney Bender
Tanya Butke
Rochelle Freymiller
Barb Nordmeyer
Rose Haeni
Angie Kynell
Kristi Reiersen
Lisa Voss
Barb Weborg

And many others who have substitute taught, provided financial support, and jumped in when needed.

Thank you, as well, to all the parents and families of our students who support our program and make it a priority to bring their children to church in the middle of very busy lives. We are grateful for you!!

Goals/Plans for next year

Adult Education:

- Continue Wine and Word

- Resume Social Statements Discussion group as soon as gather after church becomes a safe option again
- Support Vicar led education options/discussion groups on social justice
- Hold an adult Lenten study

Children, Youth, and Family Education:

- Make the Live Nativity an annual experience for the community.
- Continue to improve and grow our Faith Formation program.
- Encourage participation and programming for our high school youth
- Keep our young adults connected to our church
- Provide meaningful opportunities for Family Faith Formation

Create a two-year rotation of topics and curriculum covered during Faith Formation

- Take youth on a mission trip with other area churches
 - Prepare to take youth to the ELCA Youth Gathering in Minneapolis, MN 2022
 - Continue to work with other ELCA churches in our area on Small Town and Rural Ministry needs and sharing of ideas and resources
 - Continue current relationships, especially with the Big Foot Emergency Food Pantry and the Spirit of Hope Men's Homeless Shelter, and search for new opportunities for our children to serve their community.
 - Continue to work with St. Benedict's and the Community Church of Fontana on Vacation Bible School each year.
- Summer 2021 VBS (June 21-25) will be held at FELC.

- Expand our volunteer base, especially those interested in Adult Faith Formation opportunities.

Submitted by: Rebecca Roehl

Faith Evangelical Lutheran Church
Property Committee Annual Report – 2020

Leader/ Chair: Larry Volbrecht

Council Liaison Member: Perry Weborg

Congregation Members:

John Schwenn

Rick Lottig

Brent Tildahl

Bruce Voss

Claude Nelson

Scott Kovarik

Rose Haeni

Summary/Highlights of Year:

- 1) Filled Parking lot cracks
- 2) Cleaned out retention pond (Thank you Rick Lottig)
- 3) Planted Garden
- 4) Trimmed Trees/Planted Trees
- 5) Replaced 2 Parking Lot Lite Bulbs

Goals/Plans for Next Year:

- 1) Coat Parking Lot/Paint Stripes
- 2) Plant Gardens/Plant Trees
- 3) Clean Out East Side Tree Line
- 4) Fix Fascia on west side of church

Submitted by: Larry Volbrecht

Stewardship Committee Annual Report 2020

Leader/Chairperson

Penny Gruetzmacher

Council Liaison

Penny Gruetzmacher

Congregation Members

None, I had recommendations, but I planned on just getting it done myself.

Summary/Highlights

I met with Tracy Volbrecht, who explained exactly what the job entailed. I got some helpful information from Pastor Inglett and from Vicar Lily. I got a mailing list from Tracy Volbrecht. I worked with the mailings that went out last year and decided to just update them to this year. Unfortunately, I had to go get a COVID test and was under house quarantine for ten days. Rebecca Roehl, Gail Nelson and Kristi Reiersen and others worked and got out the mailings on time. Approximately 60 letters went out requesting pledges both in time, talents and donations. Only eight pledges came back which included my own. I then sent thank you letters to those who pledged and encouraging letters to those who had not responded. I received one pledge from that mailing.

Goals/Plans for Next Year

This year, I plan on sharing some information on what Stewardship is and what is involved, not only with commitments of giving, but commitments of time and talents during the year, probably starting with March. I will put a small committee together and with an updated list of members and addresses get this out promptly to the members. I would like to see a bigger percentage of members pledging as it makes it easier for our financial committee to work on a budget. I appreciate what I learned and will do better this upcoming year. A goal would be to at least double the amount of people returning their pledge card.

Faith Evangelical Lutheran Church

Worship Committee Annual Report – 2020

Leader/Chair: Kristi Reiersen

Council Liason Member: Gail Nelson

Congregation Members (leadership title included if any exists)

Rochelle Freymiller, Rebecca Roehl, Barb Weborg, Rachel West

Summary/Highlights of Year

Following a time of transition from an interim pastor to an intern with a supervising pastor, the Worship Committee began the year with a spirit of joy and excitement. The pandemic, however, forced us to pivot to a virtual format for much of the first half of the year. Then, in July the team was given the opportunity to offer outdoor services which continued into the autumn. As temperatures began to fall, the worship team made plans to return to a socially distanced indoor worship service which continued until it was deemed no longer safe to worship indoors together. Once again, the worship team returned to a virtual format in order to offer meaningful worship to the congregation.

The variety of worship services would not be possible without the dedication and involvement of the members of the worship team who were ready to meet the challenges presented. In addition, the members of the congregation who volunteered to help set-up and participate in the worship services were a blessing to the team and the congregation.

A special note of thanks and praise goes out to the following individuals for the blessings of their gifts to Faith Evangelical Lutheran Church:

- Vicar Lily Brellentin for her constant faith throughout the year. Her Vicar on the Go moments provided a joyful message each week as well as a connection from FELC to the outside world.
- Rochelle Freymiller, Gail Nelson, Rebecca Roehl, and Rachel West -- the faithful members of the Worship Team who met frequently throughout the year to meet the challenge of providing meaningful worship for our congregation whether it was virtual, outdoor or indoor.
- The numerous volunteers who assisted with worship set-up indoors and outdoors, those who served as readers and ushers and those who offered their gifts of music. Your contributions during this year were invaluable and so greatly appreciated.
- Pastor Dick Inglett for his guidance, care and compassion for our congregation.

Goals/Plans for next year

The Worship Committee will continue to create meaningful worship opportunities at FELC.

Submitted by: Kristi Reiersen

Faith Evangelical Lutheran Church

WELCA Committee Annual Report – 2020

Leader/Chair: Arnell Jorgensen

Council Liason Member: NA

Congregation Members (leadership title included if any exists)

Gail Nelson, Treasurer; Kristi Reiersen, Secretary

Summary/Highlights of Year

The Women of the ELCA (WELCA) at Faith Lutheran had a good year despite the pandemic. The Quilters kept busy once they could meet again in person creating quilts for LWR (Lutheran World Relief) and local organizations. Congregation members were faithful in turning in Sentry receipts which allowed WELCA to continue their ministry. A special virtual Thankoffering service celebrating the 50th anniversary of the Ordination of Women was offered featuring the talents of many of our faithful women here at FELC. The women of "Together Time" faithfully put on their masks to meet weekly and to enjoy Christian fellowship.

Goals/Plans for next year

The Women of the ELCA (WELCA) hope to continue their ministry of service to the congregation, to the community and to the world.

Submitted by: Kristi Reiersen

Faith Evangelical Lutheran Church
Balance Sheet
CONSOLIDATED FUNDS

CONSOLIDATED FUNDS

December 31, 2019		December 31, 2020		Current Year Change
General Fund	Dedicated Fund	General Fund	Dedicated Fund	
ASSETS				
Current Assets				
\$ 9,526	\$ -	\$ 13,986	\$ -	\$ 13,986
\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 108,480	\$ -	\$ 100,000	\$ -	\$ (8,480)
\$ 236,748	\$ 31,441	\$ 267,012	\$ 9,669	\$ 8,492
\$ 354,754	\$ 31,441	\$ 380,998	\$ 9,669	\$ 4,473
Fixed Assets				
\$ 40,390	\$ -	\$ 40,390	\$ -	\$ -
\$ 1,278,047	\$ -	\$ 1,278,047	\$ -	\$ -
\$ 3,468	\$ -	\$ 3,468	\$ -	\$ -
\$ 1,321,905	\$ -	\$ 1,321,905	\$ -	\$ -
\$ 1,676,658	\$ 31,441	\$ 1,702,903	\$ 9,669	\$ 4,473
TOTAL ASSETS				
LIABILITIES AND EQUITY				
Current Liabilities				
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 179	\$ -	\$ 432	\$ -	\$ 253
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 179	\$ -	\$ 432	\$ -	\$ 253
Fund Balance/Equity				
\$ 1,687,859	\$ 23,397	\$ 1,677,788	\$ 30,311	
\$ (10,070)	\$ -	\$ 24,682	\$ -	
\$ -	\$ 6,914	\$ -	\$ (20,641)	
\$ 1,677,788	\$ 30,311	\$ 1,702,471	\$ 9,669	\$ 6,246
\$ 1,677,967	\$ 30,311	\$ 1,702,903	\$ 9,669	\$ 6,499
TOTAL LIABILITIES AND EQUITY				

Faith Evangelical Lutheran Church
Treasurer's Report
January 1, 2020 - December 31, 2020

	<u>1/1/2020</u>	<u>12/31/2020</u>
<u>General Fund</u>		
Checking Account	\$ 9,525.55	\$ 13,986.00
<u>Mission Investment Fund</u>		
Beginning of the Year Balance	\$ 108,479.76	
Investments/Withdrawals		\$ (12,574.14)
Interest Reinvested		\$ 4,094.38
End of the Year Balance		<u>\$ 100,000.00</u>
<u>Fund A Investment</u>		
Beginning of the Year Balance	\$ 268,837.04	
Investments/Withdrawals		\$ -
Dividends Reinvested (Note: at value when dividend was declared)		\$ 8,492.10
End of the Year Balance		<u>\$ 277,329.14</u>
**Dividend includes the 2019 Q4 Dividend		
<u>Restricted Funds</u>		
Received in 2019 for 2020 Pledges	\$ 5,000.00	
Received in 2020 for 2021 Pledges		\$ -
Total	<u>\$ 5,000.00</u>	<u>\$ -</u>
<u>Dedicated/Memorials Funds</u>		
Beginning of the Year Balance	\$ 30,310.65	
Memorials		\$ 4,148.19
Designated Funds		\$ 5,411.38
Expense Reimbursements		\$ 110.00
Evangelism		\$ -
Total	<u>\$ 30,310.65</u>	<u>\$ 9,669.57</u>
<u>TOTAL UNRESTRICTED FUNDS</u>	<u>\$ 351,531.70</u>	<u>\$ 381,645.57</u>
 <i>Fair Market Value of Fund A Investment</i>		
January 1, 2020		\$ 311,103.41
November 30, 2020		\$ 332,516.60
Original Cost		\$ 256,456.00

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN SUMMARY

	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual	2021 Budget
Average Worship Attendance							
<i>Pledged</i>	20	25	17	17	24	21	27
<i>Non-Pledged</i>	47	25	33	33	23	23	18
General Fund Regular Envelopes	67	50	50	50	47	44	45
GENERAL FUND							
INCOME							
Offerings							
<i>Monthly</i>	\$ 125,626	\$ 115,013	\$ 109,433	\$ 109,433	\$ 112,234	\$109,881	\$111,580
<i>Specific</i>	\$ 4,693	\$ 2,962	\$ 5,177	\$ 5,177	\$ 5,050	\$ 1,540	\$ 4,030
<i>Special Contributions</i>	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Benevolence							
<i>Special Contributions</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other							
<i>Interest & Dividends</i>	\$ 64	\$ 13,746	\$ 14,329	\$ 14,329	\$ 14,500	\$ 12,588	\$ 11,133
<i>Rent & Reimbursements</i>	\$ -	\$ -	\$ 7	\$ 7	\$ -	\$ 16	\$ -
<i>Other</i>	\$ 3,259	\$ 1,608	\$ 1,355	\$ 1,355	\$ 1,350	\$ -	\$ -
TOTAL INCOME	\$ 134,642	\$ 133,329	\$ 130,301	\$ 130,301	\$ 133,134	\$ 124,025	\$ 126,743
EXPENSES							
Administrative Expense							
<i>Personnel Compensation</i>	\$ 83,677	\$ 90,172	\$ 90,101	\$ 90,101	\$ 84,053	\$ 50,479	\$ 57,639
<i>Personnel Taxes</i>	\$ 5,827	\$ 6,160	\$ 6,343	\$ 6,343	\$ 5,894	\$ 3,292	\$ 1,155
<i>Pension</i>	\$ 7,322	\$ 6,338	\$ 7,667	\$ 7,667	\$ 1,493	\$ 1,430	\$ 2,121
<i>Automobile Expenses</i>	\$ 683	\$ 266	\$ 62	\$ 62	\$ 500	\$ 1,251	\$ 1,500
<i>Office Operations</i>	\$ 7,323	\$ 8,711	\$ 6,923	\$ 6,923	\$ 7,110	\$ 8,561	\$ 9,785
Building Operations							
<i>Physical Plant</i>	\$ 15,143	\$ 11,633	\$ 8,181	\$ 8,181	\$ 13,540	\$ 6,404	\$ 11,740
<i>Utilities</i>	\$ 8,958	\$ 10,268	\$ 11,144	\$ 11,144	\$ 11,300	\$ 9,523	\$ 12,350
<i>Insurance</i>	\$ 6,189	\$ 5,341	\$ 5,291	\$ 5,291	\$ 5,300	\$ 4,102	\$ 4,665
Other							
<i>Miscellaneous</i>	\$ 2,155	\$ 1,697	\$ 3,159	\$ 3,159	\$ 400	\$ (1,577)	\$ 750
Organizational							
<i>Committees</i>	\$ 4,738	\$ 7,510	\$ 5,509	\$ 5,509	\$ 6,630	\$ 3,876	\$ 7,105
<i>Other</i>	\$ 16,290	\$ 18,981	\$ 11,076	\$ 11,076	\$ 13,325	\$ 11,999	\$ 13,056
TOTAL EXPENSES	\$ 158,305	\$ 167,078	\$ 155,458	\$ 155,458	\$ 149,545	\$ 99,341	\$ 121,866
INCOME OVER (UNDER) EXPENSES	\$ (23,663)	\$ (33,748)	\$ (25,157)	\$ (25,157)	\$ (16,411)	\$ 24,684	\$ 4,877
Surplus (Deficit)							
WSB Dividends + Mortgage & Note	\$ 11,490	\$ 11,490	\$ 14,329	\$ 14,329	\$ 14,500	\$ 14,329	\$ 14,500
Operating Income & Expenses	\$ (45,239)	\$ (45,239)	\$ (39,486)	\$ (39,486)	\$ (30,911)	\$ 10,355	\$ (9,623)

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND		2016	2017	2018	2019	2020	2020	2021
		Actual	Actual	Actual	Actual	Budget	Actual	Budget
INCOME								
Offerings								
<i>Monthly</i>								
General - Pledged		\$ 78,702	\$ 90,730	\$ 78,395	\$ 73,644	\$ 81,726	\$ 73,644	\$ 89,090
General - Unpledged		\$ 41,883	\$ 20,970	\$ 26,838	\$ 29,556	\$ 25,600	\$ 34,097	\$ 19,740
Loose		\$ 2,969	\$ 2,852	\$ 3,976	\$ 2,729	\$ 2,500	\$ 1,060	\$ 1,500
Faith Formation		\$ 153	\$ -	\$ 40	\$ 753	\$ 1,000	\$ 821	\$ 1,000
Thrivent Choice Direct Deposits		\$ 721	\$ 461	\$ 185	\$ 272	\$ 275	\$ 259	\$ 250
		\$ 124,428	\$ 115,013	\$ 109,433	\$ 106,954	\$ 111,101	\$ 109,881	\$ 111,580
Specific								
Initial Offering		\$ 65	\$ 230	\$ 67	\$ 36	\$ 40	\$ 15	\$ 30
The Lutheran		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ash Wednesday/Lent		\$ 613	\$ 357	\$ 2,230	\$ 392	\$ 400	\$ 104	\$ 400
Flowers, Plants, Xmass Trees		\$ 655	\$ 450	\$ 390	\$ 580	\$ 500	\$ 96	\$ 500
Maundy Thursday/Good Friday		\$ 180	\$ 130	\$ 325	\$ 295	\$ 300	\$ -	\$ 300
Easter		\$ 950	\$ 1,160	\$ 1,010	\$ 750	\$ 800	\$ -	\$ 800
Thanksgiving		\$ 58	\$ 55	\$ 5	\$ 675	\$ 650	\$ -	\$ 650
Christmas/Advent		\$ 2,172	\$ 580	\$ 1,110	\$ 1,175	\$ 1,000	\$ 1,290	\$ 1,300
Education Materials		\$ -	\$ -	\$ 40	\$ 60	\$ -	\$ 35	\$ 50
		\$ 4,693	\$ 2,962	\$ 5,177	\$ 3,963	\$ 3,690	\$ 1,540	\$ 4,030
Special Contributions								
Total Special Contributions		\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Benevolence								
<i>Special Contributions</i>								
Total Synod Benevolence		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other								
<i>Interest & Dividends</i>								
Interest Income		\$ 64	\$ 2,256	\$ 3,076	\$ 3,165	\$ 3,200	\$ 4,096	\$ 2,133
Dividends		\$ -	\$ 11,490	\$ 11,253	\$ 7,989	\$ 11,000	\$ 8,492	\$ 9,000
		\$ 64	\$ 13,746	\$ 14,329	\$ 11,154	\$ 14,200	\$ 12,588	\$ 11,133
Rent & Reimbursements								
Expense Reimbursements		\$ 263	\$ -	\$ 7	\$ (39)	\$ -	\$ 16	\$ -
Miscellaneous Refunds		\$ -	\$ -	\$ -	\$ 25	\$ -	\$ -	\$ -
Funeral Reimbursements		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
For Vacation Bible School		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 263	\$ -	\$ 7	\$ (14)	\$ -	\$ 16	\$ -

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND		2016	2017	2018	2019	2020	2020	2021
		Actual	Actual	Actual	Actual	Budget	Actual	Budget
<i>Other</i>								
Sale of Assets - Gains (Losses)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fair Trolley Income		\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chili Dinner Cash Donations		\$ 2,442	\$ 1,608	\$ 951	\$ -	\$ -	\$ -	\$ -
Easter Breakfast Donations		\$ 201	\$ -	\$ 134	\$ -	\$ -	\$ -	\$ -
Soup Supper Donations		\$ 266	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Wedding Fee		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Summer Solstice Run/Walk Revenue		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
National Youth Gathering		\$ 3,259	\$ 1,608	\$ 1,355	\$ -	\$ -	\$ -	\$ -
TOTAL INCOME		\$ 133,707	\$ 133,329	\$ 130,301	\$ 122,057	\$ 128,991	\$ 124,025	\$ 126,743
EXPENSES								
Administrative Expense								
<i>Personnel Compensation</i>								
Pastor's Salary		\$ 39,340	\$ 41,829	\$ 36,485	\$ 24,828	\$ 19,200	\$ 19,200	\$ 22,202
Secretary		\$ 15,643	\$ 16,763	\$ 14,949	\$ 13,693	\$ 16,588	\$ 7,587	\$ -
Custodian		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Organist		\$ 500	\$ 850	\$ 500	\$ -	\$ -	\$ -	\$ -
Director of Music Ministries		\$ 700	\$ 1,200	\$ 1,475	\$ 1,500	\$ 1,750	\$ 1,750	\$ 1,750
Technology Specialist		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Director of CYF Ministries		\$ -	\$ 2,160	\$ 12,960	\$ 12,960	\$ 13,349	\$ 13,349	\$ 13,349
VBS Stipend		\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500
Administrative Assistant		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500
Supply Pastors		\$ 450	\$ 450	\$ 750	\$ 783	\$ 1,800	\$ 600	\$ 1,650
Internship Supervision		\$ 1,005	\$ -	\$ -	\$ 3,000	\$ 6,000	\$ 6,000	\$ 2,500
Choir Accompanist		\$ -	\$ 440	\$ 480	\$ -	\$ -	\$ -	\$ -
Pastor's Housing		\$ 19,200	\$ 19,900	\$ 17,412	\$ 6,737	\$ -	\$ -	\$ 7,688
Pastor's Medical		\$ 4,617	\$ 4,326	\$ 2,176	\$ 465	\$ -	\$ -	\$ 1,500
Pastor's Medical Reimbursements		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Secretary's Medical		\$ 9,814	\$ 10,440	\$ 11,100	\$ 10,934	\$ 2,253	\$ 1,993	\$ -
Secretary's Medical Reimbursement		\$ (7,592)	\$ (8,187)	\$ (8,187)	\$ (8,187)	\$ -	\$ -	\$ -
		\$ 83,677	\$ 90,172	\$ 90,101	\$ 66,714	\$ 61,440	\$ 50,479	\$ 57,639
<i>Personnel Taxes</i>								
Employer's Soc.Sec./Medicare		\$ 1,348	\$ 1,438	\$ 2,238	\$ 2,821	\$ 2,424	\$ 3,292	\$ 1,155
Pastor's Social Security		\$ 4,478	\$ 4,722	\$ 4,106	\$ 1,588	\$ -	\$ -	\$ -
		\$ 5,827	\$ 6,160	\$ 6,343	\$ 4,409	\$ 2,424	\$ 3,292	\$ 1,155

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND		2016	2017	2018	2019	2020	2020	2020	2021
		Actual	Actual	Actual	Actual	Budget	Budget	Actual	Budget
<i>Pension</i>									
Pastor's Pension		\$ 6,979	\$ 6,979	\$ 7,590	\$ -	\$ -	\$ -	\$ -	\$ 2,121
Pastor's Pension Reimbursement		\$ (1,163)	\$ (1,745)	\$ (1,527)	\$ -	\$ -	\$ -	\$ -	\$ -
Secretary's Pension		\$ 2,632	\$ 2,788	\$ 3,088	\$ 3,244	\$ 1,493	\$ 1,430	\$ 1,430	\$ -
Secretary's Pension Reimbursement		\$ (1,126)	\$ (1,684)	\$ (1,484)	\$ (1,384)	\$ -	\$ -	\$ -	\$ -
		\$ 7,322	\$ 6,338	\$ 7,667	\$ 1,860	\$ 1,493	\$ 1,430	\$ 1,430	\$ 2,121
<i>Automobile Expenses</i>									
Pastoral Mileage		\$ 683	\$ 266	\$ 62	\$ 1,444	\$ 3,000	\$ 1,251	\$ 1,251	\$ 1,500
		\$ 683	\$ 266	\$ 62	\$ 1,444	\$ 3,000	\$ 1,251	\$ 1,251	\$ 1,500
<i>Office Operations</i>									
Supplies & Printing		\$ 1,231	\$ 1,332	\$ 863	\$ 952	\$ 1,000	\$ 1,007	\$ 1,007	\$ 1,000
Postage		\$ 439	\$ 344	\$ 357	\$ 436	\$ 400	\$ 966	\$ 966	\$ 750
Repairs & Maintenance		\$ -	\$ -	\$ -	\$ 82	\$ -	\$ 17	\$ 17	\$ 35
Computer Line		\$ 900	\$ 960	\$ 960	\$ 975	\$ 1,000	\$ 1,489	\$ 1,489	\$ 1,500
Computer Equipment/Software		\$ 857	\$ 229	\$ 95	\$ 71	\$ 100	\$ 347	\$ 347	\$ 350
Accounting & Legal		\$ 692	\$ 2,270	\$ 1,260	\$ 1,228	\$ 2,880	\$ 2,143	\$ 2,143	\$ 2,400
Licenses & Permits		\$ 453	\$ 557	\$ 543	\$ 50	\$ 100	\$ 136	\$ 136	\$ 150
Office Equipment / Copier Lease		\$ 2,995	\$ 3,009	\$ 2,759	\$ 2,866	\$ 3,000	\$ 1,777	\$ 1,777	\$ 1,750
Finance Charges		\$ 57	\$ 10	\$ 87	\$ -	\$ -	\$ 37	\$ 37	\$ -
Directory Advertising		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 643	\$ 643	\$ 650
Stock/Bond Sales Fees		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office Consultant		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
		\$ 7,323	\$ 8,711	\$ 6,923	\$ 6,659	\$ 8,480	\$ 8,561	\$ 8,561	\$ 9,785
Building Operations									
<i>Physical Plant</i>									
Building Maintenance & Repairs		\$ 5,228	\$ 4,493	\$ 1,890	\$ 4,454	\$ 3,150	\$ 1,022	\$ 1,022	\$ 1,000
Grounds Maintenance & Repairs		\$ 16	\$ 257	\$ -	\$ 612	\$ 2,700	\$ 1,062	\$ 1,062	\$ 4,000
Grass Cutting		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Snow Plowing		\$ 594	\$ 643	\$ -	\$ 400	\$ 1,088	\$ -	\$ -	\$ 500
Mortgage Interest Expense		\$ 2,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mortgage Principal Payments		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interest Expense 3 year Note		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Build. Improv. (Tech. and Sound in '16)		\$ 299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Landscaping		\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -
Custodial Contracted Services		\$ 6,240	\$ 6,240	\$ 6,240	\$ 6,240	\$ 6,240	\$ 4,320	\$ 4,320	\$ 6,240
		\$ 15,143	\$ 11,633	\$ 8,181	\$ 11,706	\$ 13,178	\$ 6,404	\$ 6,404	\$ 11,740

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

GENERAL FUND		2016	2017	2018	2019	2020	2020	2021
		Actual	Actual	Actual	Actual	Budget	Actual	Budget
Utilities								
Gas		\$ 2,413	\$ 3,351	\$ 3,454	\$ 3,352	\$ 3,500	\$ 2,436	\$ 3,500
Electric		\$ 5,049	\$ 5,306	\$ 5,579	\$ 6,427	\$ 6,500	\$ 4,755	\$ 6,500
Telephone		\$ 1,145	\$ 1,281	\$ 1,183	\$ 1,185	\$ 1,200	\$ 846	\$ 850
Water & Sewer		\$ 351	\$ 330	\$ 929	\$ 1,596	\$ 1,600	\$ 1,486	\$ 1,500
Insurance		\$ 8,958	\$ 10,268	\$ 11,144	\$ 12,560	\$ 12,800	\$ 9,523	\$ 12,350
Property & Casualty		\$ 4,019	\$ 3,795	\$ 3,752	\$ 4,042	\$ 4,000	\$ 3,636	\$ 3,750
Workers' Compensation		\$ 1,821	\$ 1,196	\$ 1,189	\$ 1,183	\$ 1,200	\$ 116	\$ 565
Umbrella Liability		\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350
Other		\$ 6,189	\$ 5,341	\$ 5,291	\$ 5,575	\$ 5,550	\$ 4,102	\$ 4,665
Miscellaneous								
Sanctuary Flowers, Reimbursed		\$ 154	\$ 400	\$ 426	\$ 717	\$ 750	\$ 162	\$ 750
Seasonal/Floral Sanctuary		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chili Dinner Expenses		\$ 53	\$ 13	\$ -	\$ -	\$ -	\$ -	\$ -
Easter Breakfast Expenses		\$ 170	\$ 180	\$ -	\$ -	\$ -	\$ -	\$ -
Prior Year Expenses		\$ 1,779	\$ 1,104	\$ 2,733	\$ -	\$ -	\$ (1,739)	\$ -
Summer Solstice Run/Walk Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cantata		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Organizational		\$ 2,155	\$ 1,697	\$ 3,159	\$ 717	\$ 750	\$ (1,577)	\$ 750
Committees								
Faith Formation (formerly CEC)		\$ 891	\$ 1,395	\$ 2,642	\$ 2,648	\$ 2,060	\$ 1,495	\$ 2,000
Confirmation		\$ 1,206	\$ 600	\$ 73	\$ 1,337	\$ 880	\$ 658	\$ 900
National Youth Gathering		\$ -	\$ 2,500	\$ -	\$ -	\$ 700	\$ -	\$ 700
Adult Education		\$ 101	\$ 305	\$ 57	\$ 166	\$ 75	\$ 368	\$ 100
Vacation Bible School		\$ -	\$ (302)	\$ 444	\$ (444)	\$ -	\$ -	\$ -
Worship		\$ 1,106	\$ 951	\$ 1,214	\$ 1,739	\$ 1,805	\$ 613	\$ 1,805
Finance		\$ -	\$ -	\$ 58	\$ 155	\$ -	\$ -	\$ -
Service		\$ 38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Evangelism / Outreach		\$ 863	\$ 2,027	\$ 887	\$ 577	\$ 600	\$ 142	\$ 600
Council		\$ 230	\$ -	\$ 60	\$ 487	\$ 500	\$ 100	\$ 500
Stewardship		\$ 67	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ -
Pastoral Education		\$ 30	\$ 35	\$ 75	\$ 600	\$ 500	\$ 500	\$ 500
Pastoral Subscriptions		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Funeral Expenses		\$ 207	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 4,738	\$ 7,510	\$ 5,509	\$ 7,266	\$ 7,320	\$ 3,876	\$ 7,105

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

<u>GENERAL FUND</u>	2016	2017	2018	2019	2020		2021
	Actual	Actual	Actual	Actual	Budget	Actual	Budget
<i>Other</i>							
Lay Education	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lutheran Magazine	\$ 457	\$ 286	\$ 281	\$ 180	\$ 200	\$ 179	\$ 180
Official Meetings	\$ 1,441	\$ 1,341	\$ 1,004	\$ 825	\$ 1,000	\$ 150	\$ 1,000
Synod Benevolence	\$ 14,060	\$ 14,350	\$ 9,312	\$ 11,565	\$ 10,706	\$ 11,670	\$ 11,226
Other Mission	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
Open Arms Free Clinic	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Food Pantry	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Music Expenses	\$ 272	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Technology	\$ -	\$ 2,504	\$ 479	\$ 648	\$ 650	\$ -	\$ 650
	\$ 16,290	\$ 18,981	\$ 11,076	\$ 13,218	\$ 12,556	\$ 11,999	\$ 13,056
TOTAL EXPENSES	\$ 158,305	\$ 167,078	\$ 155,458	\$ 132,127	\$ 128,991	\$ 99,341	\$ 121,866
OPERATING INCOME OVER EXPENSES	\$ (24,598)	\$ (33,748)	\$ (25,157)	\$ (10,070)	\$ 0	\$ 24,684	\$ 4,877

Faith Evangelical Lutheran Church
MISSION INVESTMENT PLAN WORKSHEET

<u>GENERAL FUND</u>		2016	2017	2018	2019	2020	2020	2021
		Actual	Actual	Actual	Actual	Budget	Actual	Budget
<u>DESIGNATED</u>								
Income								
<i>Memorials</i>								
Designated	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,300	\$ -
Undesignated	\$ 1,025	\$ 660	\$ 45	\$ 2,750	\$ 2,750	\$ -	\$ 400	\$ -
	\$ 2,225	\$ 660	\$ 45	\$ 2,750	\$ 2,750	\$ -	\$ 1,700	\$ -
<i>Designated</i>								
Designated by Donor	\$ 15,617	\$ 15,337	\$ 19,054	\$ 8,795	\$ 8,795	\$ -	\$ 4,999	\$ -
	\$ 15,617	\$ 15,337	\$ 19,054	\$ 8,795	\$ 8,795	\$ -	\$ 4,999	\$ -
<i>Reimbursements</i>								
Reimbursements Received	\$ 68	\$ 500	\$ 227	\$ 1,101	\$ 1,101	\$ -	\$ 110	\$ -
	\$ 68	\$ 500	\$ 227	\$ 1,101	\$ 1,101	\$ -	\$ 110	\$ -
<i>Evangelism</i>								
Evangelism Received	\$ 68	\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 68	\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL DESIGNATED INCOME	\$ 17,910	\$ 17,796	\$ 19,327	\$ 12,645	\$ 12,645	\$ -	\$ 6,809	\$ -
Expenses								
<i>Memorials</i>								
Designated Paid	\$ -	\$ 7,978	\$ 2,677	\$ -	\$ -	\$ -	\$ -	\$ -
Undesignated Paid	\$ -	\$ -	\$ 1,730	\$ 15	\$ 15	\$ -	\$ -	\$ -
	\$ -	\$ 7,978	\$ 4,407	\$ 15	\$ 15	\$ -	\$ -	\$ -
<i>Designated</i>								
Designated by Donor Paid	\$ 4,495	\$ 1,682	\$ 11,079	\$ 4,516	\$ 4,516	\$ -	\$ 27,450	\$ -
	\$ 4,495	\$ 1,682	\$ 11,079	\$ 4,516	\$ 4,516	\$ -	\$ 27,450	\$ -
<i>Reimbursements</i>								
Reimbursements Received Paid	\$ 68	\$ 320	\$ 307	\$ 71	\$ 71	\$ -	\$ -	\$ -
	\$ 68	\$ 320	\$ 307	\$ 71	\$ 71	\$ -	\$ -	\$ -
<i>Evangelism</i>								
Evangelism Paid	\$ -	\$ -	\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ 1,299	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL DESIGNATED EXPENSES	\$ 4,563	\$ 9,980	\$ 17,092	\$ 4,601	\$ 4,601	\$ -	\$ 27,450	\$ -
NET CHANGE IN DESIGNATION	\$ 13,346	\$ 7,816	\$ 2,234	\$ 8,044	\$ 8,044	\$ -	\$ (20,641)	\$ -
ENDING BALANCE	\$ 13,346	\$ 21,162	\$ 23,396	\$ 30,311	\$ 30,311	\$ -	\$ 9,670	\$ 9,670